

Office Order

RU:ACM:307:2023/01

Date: 14.12.2023

Subject: Constitution of Internal Complaints Committee (ICC) against Harassment at Workplace for the Session 2023-24.

In pursuance of UGC (Prevention, prohibition and redressal of Sexual Harassment of women employees and student in higher educational institutions) Regulations, 2015 to be read with Sexual Harassment of Women at Workplace(Prevention, prohibition and Redressal) Act, 2013 internal Complaints Committee (ICC) is reconstituted as under to deal with the complaints relating to Sexual Harassment at work place.

Sl. No	Members	Status
1.	Dr. Aarthi Thyagi Professor, School of Legal Studies Email ID: aarati.tyagi@reva.edu.in	Chair Person
2.	Dr. Ramalinga Reddy Y Professor, School of Civil Engineering Email ID: ramalingareddy@reva.edu.in	Member
3.	Dr. Beena G COE Email ID: beena@reva.edu.in	Member
4.	Mrs. Saraswathi S Chief Librarian, Department of Library Email ID: saraswathi.s@reva.edu.in	Member
5.	Dr. Bharathi S.H Professor, School of ECE Email ID: bharathish@reva.edu.in	Member
6.	Mr. Neelakantaiah H S Deputy Registrar Email ID: neelakanta.hs@reva.edu.in	Member
7.	Dr. Nitu Ghosh Associate Professor & Director, School of Management Studies Email ID: nitu.ghosh@reva.edu.in	Member
8.	Student Representative* *To be invited if the matter involves students	Member
9.	Prof. Shilpa B R Associate Professor, School of Applied Sciences - BT Email ID: shilpa.br@reva.edu.in	Member
10.	Dr. Bhavana B Director, Civil Email ID: dir.ce@reva.edu.in	Member Secretary

ICC shall comply with the procedure prescribed in the UGC Regulations 2015 and Sexual Harassment Act for inquiring into the complaint in time bound manner.

- Sexual Harassment will submit report to Pro Vice Chancellor (Academics, Training & Placement) for necessary directions.
- The committee will also conduct workshop/seminars on Gender Sensation.

The committee shall meet at least twice in a year but the presiding officer may direct additional meeting to be held as and when required.

The Minutes of meeting shall be submitted in the Registrar office in regular basis.


Dr. N Ramesh
Registrar
Registrar
REVA University
Bengaluru - 560 064