



REVA
UNIVERSITY
Bengaluru, India

SDG-5

5 GENDER
EQUALITY



Achieve gender equality
and empower all women and girls



Chancellor's Message

At REVA, we promote gender equality through a series of teachings, seminars, activities and awareness programmes and services. We strongly believe that alignment with the SDGs can only address the gender bias existing in society and the communities at large, by disseminating knowledge through various youth-related activities. REVA ensures that gender equality is given importance and to promote it, we have conducted several training programmes, awareness programmes, dance performances, talks, lectures and social outreach programmes. By organising such events, REVA ensures that the SDG theme of Gender Equality is focused on and ensures that unbiased and equitable knowledge is promoted in alignment with SDG 5.

Dr. P. Shyama Raju
Chancellor, REVA University

Pro Chancellor's Message



It is a proud moment for students and staff at REVA University as we have made a commitment to keep pace with implementing the United Nations Sustainable Development Goals. As a Social Impact University, we have introduced a number of key projects and policies in order to accomplish these SDGs. And I cannot be but thrilled to note that the dossier we have created for each of these SDGs is a testimony to our hard work and determination on how we have evolved as a Higher Educational Institution.

At REVA, we have carefully and thoughtfully planned activities related to each SDG. Be it gender equity programmes or charity events or heritage workshops or activities related to law and justice, or even Industry partnership and innovation programmes, we have encouraged close ties between communities around us, which in turn have a transformative impact on societal advancement.

Let's keep the momentum going and use this opportunity of aligning with SDGs as a potent tool to empower people, thereby liberating their minds and ultimately liberating society.

I wish the team all the best!

Best wishes,

Umesh S Raju
Pro Chancellor,
REVA University

Vice Chancellor's Message



REVA is one of the few Multidisciplinary Universities in the country which has adopted the SDG goals as part of the journey towards emerging as a Social Impact University. In my opinion, the journey has been a fulfilling one. As part of SDGs, we are committed to global challenges related to eradicating extreme poverty, putting an end to hunger and promoting inclusive and sustainable economic growth, full and productive employment, and decent work. The journey doesn't end there. We are also working to promote peaceful, inclusive societies, access to justice, and the creation of effective, accountable, and inclusive institutions.

By thoughtfully planning the activities, we have curated this dossier that is an example of our hard work and determination. I congratulate the team for all their efforts in ensuring that REVA contributes to the larger goal of betterment and a humane vision of higher education. We believe that by doing so we create a society that is committed to sustainable development and ultimately the improvement of the community and society.

I extend my best wishes to the team.

Best regards,

Dr M Dhanamjaya
Vice Chancellor,
REVA University

SDG - 5 Gender Equality



WOMEN'S DAY

Guest Lecture on "Cancers in Women and its awareness"

School: Dept. of Biochemistry, School of Applied Sciences

Venue: Library Seminar Hall, REVA University

Date: 7th March 2019

Year: 2019

On account of International Women's Day, the Department of Biochemistry, School of Applied sciences organized a Guest Lecture on "Cancers in Women and its awareness" under Bioquimica forum on 7/03/19 at Library Seminar Hall, REVA University. Resource Person was Dr Ajay Rao P, Chief consultant Radiology oncologist, Cytecure Cancer Hospitals. Around 150 girl students and faculty members were a part of this Guest Lecture. The most common types of cancer in women were discussed and some of the misconceptions in the subject was clarified. In a nutshell, it was a very informative lecture. Screening and mammogram test was also organized for the women staff of the university in association with Cytecure cancer hospitals under Unnathi Women's forum on 8th March 2019. Around 40 women staff underwent the screening process as a self-care on this women's day.





School of Applied Sciences, Department of Mathematics

SOCIAL OUTREACH PROGRAMME REPORT

Rallies mark International Girl Child Day celebrations

Date: 11th October 2022

International Day of the Girl Child is an annual and internationally recognized observance on October 11th that empowers girls and amplifies their voices. International Day of the Girl Child acknowledges the importance, power, and potential of adolescent girls by encouraging the opening up of more opportunities for them.

The purpose of the day is to raise awareness regarding gender equality and equal opportunity for girls. Department of Mathematics, School of Applied Sciences as a part of $\pi - club$ activity took out rallies and raised slogans calling for steps to save the girl child.

Plan: Rally from Bagalur Cross to REVA University nearly 2 Kilo meter.

Day of visit: 11th October 2022 Time: 9.20 a.m.

List of faculty members participated in Rally:

Male Faculty:

REVA00163 Dr. Vishu Kumar M

REVA01304 Prof. Shiva Kumar Pathuri

REVA00164 Dr. Uday Kumar K.N

REVA 02394 Dr. K. Sushan Bairy

REVA02068 Dr. Madhusudhana Zalki

Female Faculty:

REVA00889 Dr. Sridevi Polasi

REVA01181 Dr. Gayathri K

REVA01210 Prof. Jyothy

REVA00510 Dr. Mohan Kumari.C

List of students:

	3rd B.Sc			5th B.Sc	
SL.NO	NAME	SRN	SL.NO	NAME	SRN
1	AJAY JAGDESH	R21SC002	1	MANIKUMAR B	R20SC004
2	POOJA	R21SC030	2	PRIYA BAI S	R20SC028
3	MD MRAJ	R21SC020	3	ROHINI G	R20SC014
4	D SHARMILA	R21SC012	4	ROHITH KUMAR B	R20SC045
5	ARYAN SHEETI	R21SC006	5	MANOJKUMAR C	R20SC047
6	SOMASHEKARVARSHINI	R21SC040	6	BINDU	R20SC006
7	NEHA	R21SC026	7	NAVYA	R20SC022
8	KRISHNASRI	R21SC010	8	PRATHIMA	R20SC025
9	PAVITHRA	R21SC053	9	KEERTHI D S	R20SC018
10	VINISH	R21SC057	10	DEEPAK	R20SC010
11	YELIKA NAGASHRUTHI	R21SC046	11	DOELAJITH	R20SC013
12	ANURAG	R21SC005	12	NIROOP	R20SC023
13	AJAY KRISHNA	R21SC003	13	SRAVANTH	R20SC005
	1st M. Sc		14	SONI	R20SC007
SL.NO	NAME	SRN	15	CHANDINI A	R20SC008
1	NITHYA C KUMAR	22141220562	16	DEEPTHI	R20SC011
2	PREETHI K	22141223744	17	MANOJ C M	R20SC019
3	TEJASWINI M	22141221371	18	IMAD	R20SC020
4	VANITHA K	22141221274	19	ANZIL	R20SC021
5	HARIPRIYA M S	22141221561	20	PALLAVI	R20SC024
6	NITHYASHREE B V	22141221998	21	PRERANA	R20SC027
7	SADIYA TABASSUM	22141220045	22	RUTURAJ	R20SC029
8	SAHANA AGOLI	22141323387	23	SABAREESH	R20SC030
9	TRIVENI SHIVANNA	22141222684	24	SHREYAS	R20SC034
10	REKKALA SHRUTHI	22141220522	25	SIPIYON	R20SC035
11	SHIVANI S BISHNANI	22141220385	26	SRISHTI S KANTHI	R20SC036
12	A RUPESH REDDY	22141220079	27	ANKITH V	R20SC042
13	INDIRA A K	22141220687	28	SWETHA	R20SC038
14	POTSU THO NYUSOU	22141221003	29	T NIDHI GANESH	R20SC039
15	IMASUTENZUK LANG KUMAR	22141220954	30	NARENDRA	R20SC044
16	TALIMDA WALLING	22141221134	31	HARSHITHA	R20SC049
			32	THANVEER	R20SC015

	3rd M. Sc			5th B.Sc	
SL.NO	NAME	SRN	SL.NO	NAME	SRN
1	A.NITHYASHREE	R21SN001	1	MANIKUMAR B	R20SC004
2	PALLAVI B	R21SN020	2	PRIYA BAI S	R20SC028
3	RAHUL SUREGAONKAR	R21SN041	3	ROHINI G	R20SC014
4	GIRISH R	R21SN012	4	ROHITH KUMAR B	R20SC045
5	SANJAY K C	R21SN028	5	MANOJKUMAR C	R20SC047
6	NAVEEN N	R21SN019	6	BINDU	R20SC006
7	MALIPATIL RAJENDRA	R21SN039	7	NAVYA	R20SC022
8	SRINIVAS K	R21SN032	8	PRATHIMA	R20SC025
9	CHANDANA S	R21SN008	9	KEERTHI D S	R20SC018
10	AMRUTHA R	R21SN004	10	DEEPAK	R20SC010
11	M K RUBINA	R21SN038	11	DOELAJITH	R20SC013
12	SAHISTA FATHIMA	R21SN044	12	NIROOP	R20SC023
13	ANIL KUMAR K T	R21SN036	13	SRAVANTH	R20SC005
14	DARSHAN M	R21SN009	14	SONI	R20SC007
15	LIKITH N B	R21SN015	15	CHANDINI A	R20SC008
16	POOJITHA S	R21SN022	16	DEEPTHI	R20SC011
17	VIKAS	R21SN034	17	MANOJ C M	R20SC019
18	DIVYA	R21SN011	18	IMAD	R20SC020
19	RAKSHITHA	R21SN017	19	ANZIL	R20SC021
20	SAPNA	R21SN043	20	PALLAVI	R20SC024
21	VIDYA	R21SN033	21	PRERANA	R20SC027
22	ABHISHEK	R21SN002	22	RUTURAJ	R20SC029
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24	CHANDAN	R21SN007	24	SHREYAS	R20SC034
25	AKSHAY	R21SN003	25	SIPYON	R20SC035
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31	YASHASWINI	R21SN035	31	HARSHITHA	R20SC049
32	PREMA	R21SN024	32	THANVEER	R20SC015
33	SIDDAREDDY	R21SN031			
34	SHRAVAN	R21SN045			
35	RUKNINI	R21SN042			

	1st B.Sc	
SL.NO	NAMES	APP.NO
1	MANOJ B	22140739974
2	C SIVAMANI	22140742957
3	CHAITANYA KUMAR P	22140741737
4	VISHNU KARTHIK	22140742820
5	N SAINATH	22140742954
6	SREEHARI RAMADAS	22140741979
7	SREERAG	22140741983
8	A DIWAKAR	22140742955
9	SUPRITHBHARATH C	22140940083
10	ABHIJEET BAROL	22140737927
11	SUKESH D	22140739767
12	A V CHATRAPATHISHIVAJI	22130237280
13	ADIDEV	22140738450
14	NITHESH	22140740580
15	VENKAT TEJA	22140741839
16	MD ARSHATH	22140739237
17	AIDAN	22130243796
18	SAHANA N	22130139839
19	JYOSHNA	22140743241
20	KAJAL	22140741588
21	TOMOSHREE	22140737926
22	DIYA	22140734763
23	BRINDA	22140740159

On Tuesday, 11th October 2022, 9 faculty members and 119 students from the Department of Mathematics and 4 NCC students actively took part in the Rally. As a token of gratitude after the event staff and students of the Department of the Mathematics distributed refreshments to all students who participated.

10 YEARS
OF UNIVERSITY
RECOGNITION
20 YEARS OF
ACADEMIC
EXCELLENCE

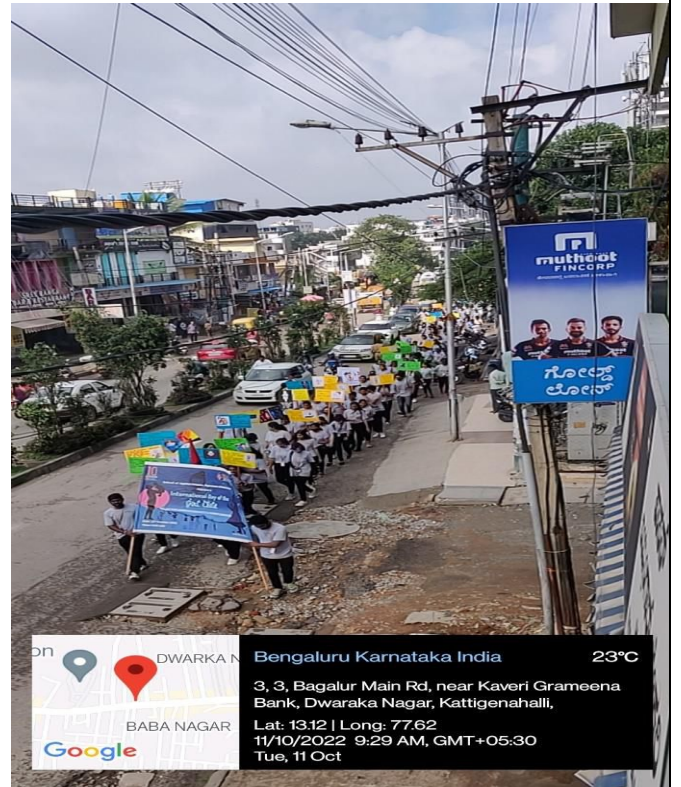


 **REVA**
UNIVERSITY
Bengaluru, India

INTERNATIONAL DAY OF GIRL CHILD

IN LINE WITH OUR PRIME MINISTER'S BETI BACHAO BETI PADHAO
INITIATIVE, LET'S ENSURE EDUCATION AND PARTICIPATION OF
EVERY GIRL CHILD TO EMPOWER THEM.

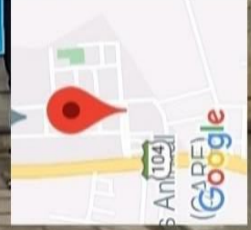




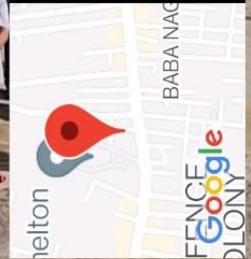




Mittaganahalli Karnataka India 23°C
 4JM+2P2, Srinivasa Nagar, Mittaganahalli,
 Karnataka 560064, India
 Lat: 13.11 | Long: 77.64
 11/10/2022 10:19 AM, GMT+05:30
 Tue, 11 Oct



Bengaluru Karnataka India 23°C
 4JC9+H29, Dwarka Nagar, Bengaluru,
 Karnataka 560063, India
 Lat: 13.12 | Long: 77.62
 11/10/2022 9:26 AM, GMT+05:30
 Tue, 11 Oct





23°C

Bengaluru Karnataka India

4.7M+R9C, Katigenahalli, Bengaluru,
Karnataka 560064, India

Lat: 13.11 | Long: 77.63
11/10/2022 10:02 AM, GMT+05:30
Tue, 11 Oct

Google



Session on Sexual Harrsment

Girl-child abuse awareness program at School of Management Studies

School: Management Studies

Venue: Swami Vivekananda Block

Date: 12th December 2017

Year: 2017

Girl Child abuse occurs when an adult or caregiver, whether through action or failing to act, causes injury, death, emotional harm or risk of serious harm to a child. There are many forms of girl child maltreatment, including neglect, physical abuse, sexual abuse, exploitation and emotional abuse. It's a problem which is widespread so we at REVA university, School of Management Studies, took a step to create awareness on this issue. The need is to first increase awareness of the issue itself to work on it.

The day started with giving away badges so that the team spread an awareness telling about child abuse and the causes, so the student team distributed badges to teachers and their classmates. They took responsibility to spread awareness by going and meeting students and faculty members and also gave away badges.



SELF DEFENCE WORKSHOP FOR WOMEN

Self Defense Training

The NSS Unit, NCC Unit & Civil defence, REVA Unnati Forum Association with Karnataka State Karate Association(R) has conducted Self Defence Training for Girls students on 16.12.2021 and 17-12-2021 in 3 sessions Venue: Kalpana Chawla seminar Hall and Saugandhika.150 Students attended the training session.

Description of event:

Event started with inauguration in Kaplan Chawla Seminar Hall 16th December 2021 at 11 am, Vice-Chancellor **Dr M Dhanmjaya**, Presided over the function and motivated the students towards the importance of self-defense, **Mr. Rajendra S V**, 19th Division warden North East Division, Karnataka Civil Defence Corps, Ministry of Home Affairs, GOI & GOK was the chief guest for the self defence program, Dr. N Ramesh , Registrar, REVA University, Shihan Shimoga Vinod, President, Karnataka State Karate Association(R), Shihan M Althaf Pasha, Chairman Karnataka state karate Association(R), Sensei Sathwik Instructor, Karnataka State Karate Association(R), Sensei Sridhar, Instructor, Karnataka State Karate Association(R) graced the occasion along with Col Nataraj Kuppasad , Director (Admin).

Day 1: 150 Students Attended the Training Session.

The Event was conducted in 3 phases, from 12:00 pm to 1:00 pm was the First Session of Self Defence in Saugandhika (Open Theatre). The program's Second Session resumed at 2:00 pm and ended at 3:00 pm.

Day 2:

The Event started on 17th at 9:00 am followed by 90 mins of training in the Third session. The event finally was concluded with a Valedictory Function and distribution of Certificates by Dr. N Ramesh, Registrar, REVA University.

Importance of Self Defence:

1. Due to the rising number of crimes against girls in the country, it is important to provide self-defence training to them in the schools to ensure their safety and security.
2. Self-defence training is a life skill that helps girls to be more aware of their surroundings and be prepared for the unexpected at any time.
3. Through the self-defence training, girls are taught to become psychologically, intellectually and physically strong enough to protect themselves in times of distress.
4. Self-defence training techniques instills self confidence amongst girls and helps to promote girls education particularly their transition to secondary and higher secondary level and to reduce the dropout rate in schools.





REVA UNIVERSITY
Bengaluru, India
Established as per the section 2(f) of the UGC Act, 1956
Approved by AICTE, COA and BCI, New Delhi



National Service Scheme –REVA University

Organises a

**ರಾಜ್ಯದ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಮೊದಲ ಬಾರಿಗೆ ಸ್ವರಕ್ಷಣಾ ಕೌಶಲ್ಯ ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮ
ನಮ್ಮ ರೇವಾ ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ ಆರಂಭ**

Self Defence Training (RAKSHA)

in Association with : REVA University, State NSS Wing Govt of Karnataka
Karnataka State Karate Association (R) and
Unnati-Women forum, NCC Unit and Civil Defence Unit

Date : 16th to 18th December, 2021

Venue : Kalpana Chawla
Seminar Hall

Time : 11:00 A. M.

www.reva.edu.in



REVA
UNIVERSITY
Bengaluru, India



National Service Scheme –REVA University

Organises a

ರಾಜ್ಯದ ವಿಶ್ವವಿದ್ಯಾನಿಲಯಗಳಲ್ಲಿ ಮೊದಲ ಬಾರಿಗೆ ಸ್ವರಕ್ಷಣಾ ಕೌಶಲ್ಯ ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮ

ನಮ್ಮ ರೇವಾ ವಿಶ್ವವಿದ್ಯಾಲಯದಲ್ಲಿ ಆರಂಭ

Self Defence Training (RAKSHA)

from

16th to 18th December, 2021

in Association with

REVA University, State NSS Wing Govt of Karnataka
Karnataka State Karate Association (R) and
Unnati-Women forum, NCC Unit and Civil Defence Unit



Registration form Link : <https://forms.office.com/r/T9s0cGt8zC>

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Contact Details

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GENDER EQUALITY SESSION

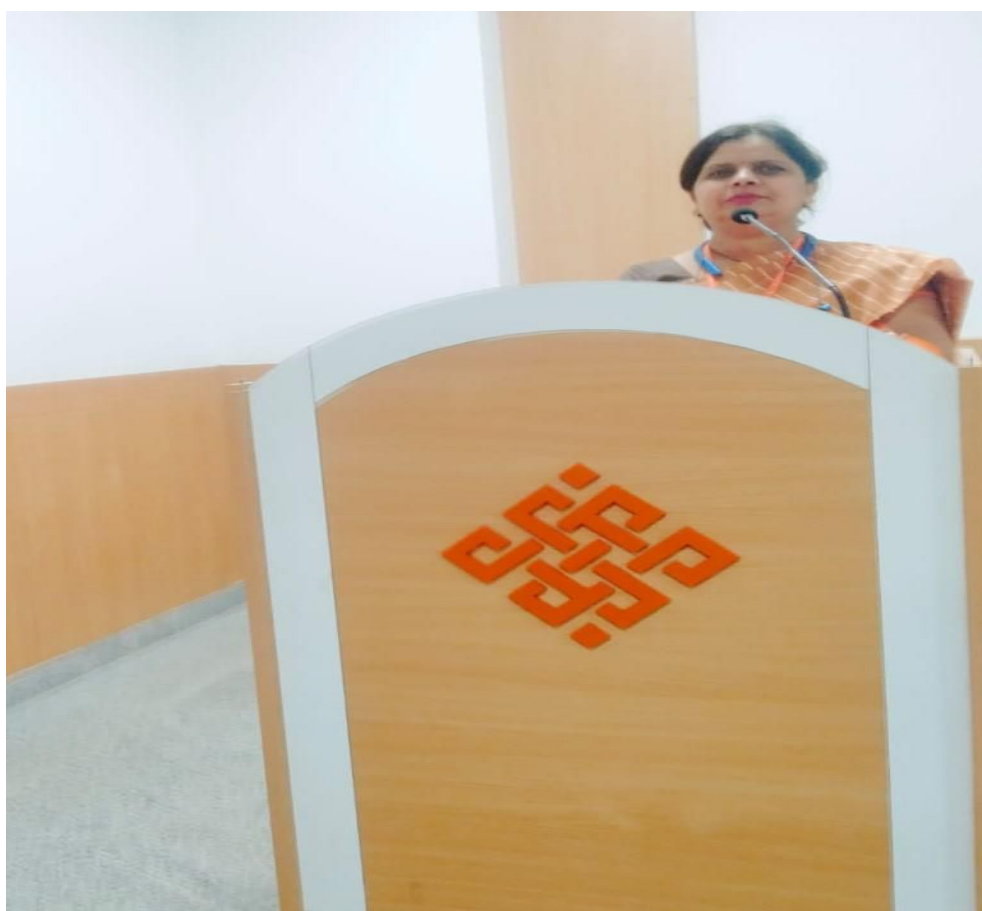
School: School of Legal Studies

Title: The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Date: 9th August 2021

Year: 2021

On the eighth anniversary of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the School of Legal Studies, REVA University organized a workshop on the awareness on sexual harassment at workplace. The objective of the workshop was to create sensitization and awareness among the students and employees about the legislation and the committee established at the university. The resource persons for the workshop were Dr. Aarti Tyagi, Associate Professor, Ph. D in Law and Dr. Richa Tiwari, Associate Professor, Ph. D in Management from the School of Legal Studies, REVA University.



Report on “Gender Sensitization”

School: Computing and Information Technology

Venue: 7th Floor Seminar hall, Swami Vivekananda Block

Date: 7th March 2019

Year: 2019

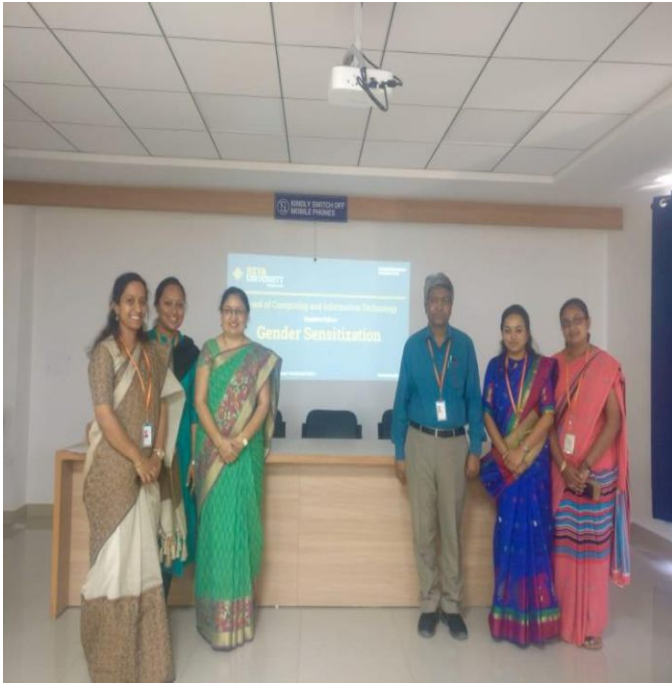
School of Computing and Information Technology organized a talk on “**Gender Sensitization**”. The talk

addressed Gender sensitizing, which is about changing behavior and instilling empathy into the views that we hold about our own and the other genders. It is an effort in bringing awareness to motivate the youth who would work in teams as corporates or professionals as they graduate.

Dr. S.S Manvi , the director of School of C&IT presided over the function. The talk was presented by Mrs. Deepa Rafeeqe who is the cofounder of VLegal, a legal consultancy providing solutions and imparting training for corporates in legal areas. Having spent nearly three decades in legal management and the interface that she had with legal luminaries, she has earned vast experience.

About 150 participants comprising of students, from various semesters were present. Students expressed their gratitude in exposing them to such talk which gives them a legal awareness as they groom as corporates.





Nyaya Darshana - Lecture Series 'Women in Politics – Need of the Hour'

School: School of Legal Studies

Venue: Justice Hegde Seminar Hall

Date: 7th November 2022

Year: 2022

NYAYA DARSHANA - LECTURE SERIES 'Women in Politics – Need of the hour' Guest: Ms. Aiyshwarya Mahadev As part of the Nyaya Darshana Lecture Series, the School of Legal Studies invited Ms. Aiyshwarya Mahadev for delivering an interactive lecture and session on the contemporary topic of women in politics - 'Women in Politics – Need of the hour' on the 7th of November 2022. Ms. Aiyshwarya Mahadev is a lawyer and politician. She currently is a National Media panelist for the Indian National Congress, Spokesperson for INC Karnataka. She has served as a National Secretary of the All-India Mahila Congress and currently is the General Secretary in the Youth Wing of the Party. Ms. Mahadev began her lecture by throwing light on the status of women in politics and the necessity of more women in politics. She further discussed the politics in the grassroot levels and how women play a very important role in the panchayat system and how more women are coming forward to participate in the democratic process. The fact that women are represented meagerly at the highest representative body and the need for thirty three percent reservation in the parliament. The importance of being aware on every new policy and how the law degree plays an important role in policy implementation and how she could help the citizen access their rights. She also told the students about the various fellowships and programmes that enhance the experience and how the programmes helped her nurture her passion more. Ms. Mahadev then opened the floor for an interactive session with the students of the 5th, 7th, and the 9th Semesters. The students were intrigued by what she does daily and what it means to be a young woman politician in today's world. She concluded the program with wanting to see more youngsters and women in the field of policy and stated that the future lay in their hands.

The poster is for an event organized by the School of Legal Studies at REVA University, Bengaluru, India. It features a dark blue background with orange and white text. The top left corner has a logo for '10 YEARS OF UNIVERSITY RECOGNITION 20 YEARS OF PASSION EXCELLENCE'. The top right corner has the REVA UNIVERSITY logo. The main text in the center reads 'School of Legal Studies', '“NYAYA DARSHANA”', 'Organises an Expert Lecture on', and '‘Women in Politics - Need of the Hour’'. Below this, it lists the date '7th November, 2022', the time '11:00 A. M.', and the venue 'Justice Hegde Seminar Hall'. A circular portrait of the speaker, Ms. Aiyshwarya Mahadev, is shown next to her name and title: 'Speaker', 'Ms. Aiyshwarya Mahadev', 'Lawyer and politician - National Media panelist for the Indian National Congress, Spokesperson for INC Karnataka.' The website 'www.reva.edu.in' is at the bottom.

10 YEARS OF UNIVERSITY RECOGNITION 20 YEARS OF PASSION EXCELLENCE

REVA UNIVERSITY
Bengaluru, India

School of Legal Studies
“NYAYA DARSHANA”
Organises an Expert Lecture
on
‘Women in Politics - Need of the Hour’

7th November, 2022
11:00 A. M.
Venue: Justice Hegde Seminar Hall

Speaker
Ms. Aiyshwarya Mahadev
Lawyer and politician - National Media panelist for the Indian National Congress, Spokesperson for INC Karnataka.

www.reva.edu.in



School of Computing and Information Technology: Event Report

Celebration of Women's History Month 2019

School: Computing and Information Technology

Venue: Basement Seminar Hall, Vivekenanda Block

Date: 2nd March 2019

Year: 2019

On 2nd March 2019, the School of CIT and REVA University ACM Student Chapter celebrated the Women's History Month to commemorate the contribution of Women to the development of society. This was in line with the March 2019 being observed as Women's History Month world-wide.

It is a matter of proud delight for all of us at REVA University that 40% of our workforce constitutes women and we have a remarkable number of women leaders efficiently managing various Schools, departments and duties here. The aim of this program was to celebrate each one of them.

On this occasion, we organized a motivational program called "Her Journey to Excellence", under which the Distinguished Women Leaders from various Schools of the University were invited to share the most memorable parts of their journey to excellence in life. Our distinguished women leader invitees for the occasion were- Dr. Beena G, Principal, REVA Institute of Science and Management, Dr. Shubha A, Director, School of Commerce and Management Studies and Dr. Kirankumari Patil, Director, University Industry Interaction Centre, REVA University. It was an inspiring, invigorating and heart touching experience for us to hear from our women leaders how they beat the odds, broke the glass ceiling and how they continue to march forth in their journey to higher goals with unflinching positivity and strength, all the while fully taking care of their responsibilities at domestic and social fronts as equals.

The function was presided over by Honourable Vice Chancellor REVA University, Dr. S.Y.Kulkarni Sir, graced with presence by Honourable Registrar Dr. M. Dhanamjaya Sir, Dean Placement and Training, Respected Dr. N. Ramesh Sir and our beloved and Respected Director, Dr. Sunilkumar S Manvi Sir.

Our faculty members Prof. Shalini Tiwari and Prof. Surendra Babu K.N added joy to this celebration of Womanhood with their songs.





Webinar on Ensuring Gender Equality: Prospects & Challenges

School: School of Legal Studies

Date: 8th March 2022

Year: 2022

WEBINAR ON ENSURING GENDER EQUALITY: PROSPECTS & CHALLENGES on International Women's Day. On the occasion of International Women's Day, on the 8th March 2022, School of Legal Studies organized a webinar on the issues pertaining to women's rights focusing on ensuring gender equality. The Webinar was presided over by Preethi Lolaksha Nagaveni, a research scholar in law, Lancaster University, United Kingdom. Ms. Preethi enlightened the attendees regarding the intersectionality of women's rights and minority rights and also the importance of the need of gender equality in all spheres.

**REVA**
UNIVERSITY
Bengaluru, India
Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560064

School of Legal Studies
Cordially invites you all for the webinar on
**Ensuring Gender Equality:
Prospects and Challenges**
on the occasion of
International Women's Day 2022

Chief Patron
Dr. P. Shyama Raju
Hon'ble Chancellor, REVA University

Speaker
Ms. Preethi Lolaksha Nagaveni
PhD (Law) Research Scholar
Lancaster University, UK

Patrons
Dr. M. Dhanamjaya
Vice-Chancellor, REVA University

Coordinators
Ms. Amlanika Bora
Assistant Professor, School of Legal Studies

Dr. N. Ramesh
Registrar, REVA University

Ms. Dipanwita Jena
Assistant Professor, School of Legal Studies

Convener
Prof. (Dr.) Bharathi S
Director, School of Legal Studies
REVA University

Ms. Radhika Belapurkar
Assistant Professor, School of Legal Studies

Student Coordinator
Ayana K R
Contact No. 9809900607

Date : 8th March, 2022
Time : 12:00 Noon to 1:00 P. M.
Mode : MS Teams

Registration Link
<https://bit.ly/3IJuIrs>
Meeting Link will be shared with
registered participants

Rukmini Educational
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You're joined as an attendee. **Learn more**



Nischal M  

Dipanwita Jena 



Lolaksha Nagaveni, Preethi... 



Shreshth B  



Dr. Bharathi S 



Amalinika Bora




 MARAM...  



OM KAR ...  



Lakshmi...  



Title: SAFETY APP 112 - Activity Report – Dec 2019 – Jan 2020

School: School of Commerce and Management Studies

Venue: Respective Class Rooms in 5th and 6th Floor, Swami Vivekananda Block, REVA University

Date: 20th December 2019, 23rd December 2019, 8th January 2020, 10th January 2020

Year: 2019 - 2020

No. of Participants: 300

WGRC – MISSION

“AN INCIDENT IS JUST THE TIP OF THE ICEBERG. A SIGN OF A MUCH LARGER PROBLEM BELOW THE SURFACE....”

With this saying Dr. Priyanka Reddy case: THE BRUTAL RAPE AND MURDER THAT LEFT ENTIRE NATION IN SHOCK...

Dr. Priyanka Reddy, a veterinary doctor from Shamshabad in Hyderabad was found dead with her body partially burnt under Chatanpalli Bridge in Shadnagar on Thursday morning. She was working as a doctor in Kolluru village. The incident happened on 27th November night. She was raped, smothered and then burnt by four men who are said to be hailing from Narayanpet. How anyone could subject another human being to such terrible, unprovoked violence is beyond imagination.

Such incidents remind us to be more cautious and careful. Seeking help in case of emergency will most probably become easier in **India as the government has launched an integrated support system with a single emergency number 112** to address different kinds of emergencies for the citizens. The emergency number is launched under the Emergency Response Support System (ERSS) and has been designed by the Centre for Development of Advanced Computing (CDAC). ERSS service will eliminate the need for people to remember multiple helpline numbers and remember just one emergency number 112 for any kind of emergencies. The integrated number will connect to Police, Fire, Health and other helplines through an Emergency Response Centre in the State. **The students were told to install the APP-112 in the class itself.**

“FEMINISM IS THE RADICAL IDEA THAT WOMEN’S SAFETY IS MORE IMPORTANT THAN MEN’S FEELINGS”

WGRC members from SCHOOL OF COMMERCE and MANAGEMENT STUDIES under the guidance of Dr. SHUBHA A, Director have taken an initiative to spread the awareness and connect nearly up-to 300 students from BBA, BCOM 4th SEM SECTION (A, B, C and Entrepreneurship) Classes and MBA students. We will carry on this mission to other schools and colleges in REVA University. This mission of educating students about safety and protect themselves from the unforeseen situations, may help us bring down such incidents.

Finally, the event concluded by the saying “SHE IS A WOMEN, SHE IS A MOTHER, SHE IS A DAUGHTER, SHE IS A WIFE, SHE IS A SISTER AND SHE IS THE FUTURE” - RESPECT HER



WOMEN'S GRIEVANCE AND REDRESSAL CELL – ACTIVITY

General Awareness and Grooming Session for appearing in an Interview

School: School of Management Studies

Venue: C K Prahalad Seminar Hall, Swami Vivekananda Block

Date: 26th September 2019

Year: 2019

AIMS:

To increase confidence level for all the girls regarding their dressing sense, way of speaking and presentability.

To spread awareness about how one shall present themselves for an interviews.

Women's empowerment and achieving gender equality is essential for our society to ensure the sustainable development of the nation. Sustainable development is impossible without gender equality and women's empowerment. Many women feel the pressures of gender discrimination and comparatively less confidence, while others have become accustomed to being treated inferior to men.

To change the scenario, it is essential to educate woman from the beginning for being confidence, self-dependent, bold and strong.

SESSION:

As a part of WGRC-(Women Grievance Redressal Cell) an initiative was taken to organize, in association with HUL (Hindustan Unilever limited) , a grooming session mainly for the girl students of Under Graduate and Post Graduate students. The program started at 10:45 and got over at 12:45 pm.

Ms. Sowmya spoke about how important it is for a girl or women to carry herself in a proper manner, she even spoke about the way of dressing, talking, styling herself, and most importantly her confidence level for indulging in activities. Ms. Sowmya guided us with the help of a video which further gave us a clearer view about what she exactly wanted to convey. She even spoke about how important it is to avoid body odour, which clearly stated that not just dressing up well is important but the way we smell, talk, walk, smile, maintain eye contact and body language also matters. Ms. Sowmya also distributed Rexona 10X among all the girls, to spread awareness about self-care. 80 girl students from both UG and PG attended this session.

To bring awareness on the above mentioned area, Miss Soumya and Sandhya from Hindustan Unilever Limited gave a talk on following topic, to the UG and PG girl students.

1. Grooming
2. Women Empowerment
3. Hygiene

The discussion includes how to maintain appearance, tips for talk to high authority and present themselves during meetings and interviews. Addition to that, suggestion on maintaining self-hygiene and being confident during any presentation.

FEEDBACK:

It was a good and lively session overall. Everyone got to interact and was a lot more informative which helped girls build confidence and also spread awareness about how to carry themselves. She even spoke about the way of interacting with a higher authority and the way of greeting them, how one can maintain themselves. Videos and some live sessions were shown in order to help is understand it in a better way.







WGRC Coordinators: Prof. Bharti Ayer and Dr. Poornima (SOM)

Self-Defence Training

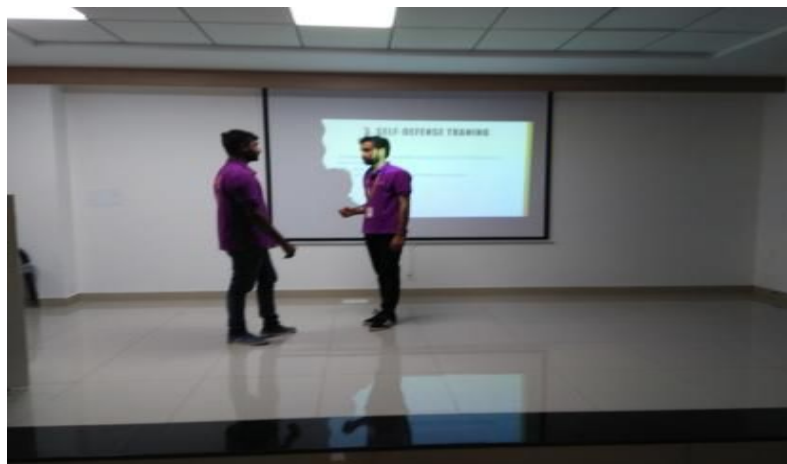
School: School of Commerce and Management Studies

Duration: 2 hours

Participants: 150 students and 10 Faculty members

Date: 21st May 2018

Year: 2018



Self-defence Training session was conducted for the students. Various easy to use techniques were demonstrated by the students mainly for Women Security and Safety.

Students of 4th semester MBA proactively participated along with their faculty members.

YOUTH | CONSENT | POWER

In accordance with the United Nation's Sustainable Development Goal 5 that talks of gender equality

A report on an end of Semester wrap-up Seminar

Date: 2nd December 2022

Timing: 1.00 p.m. to 4.30 p.m.

Venue: Library Seminar Hall



Student organising team: Tanushree, Sri Varsha, Vaishnavi, Irum, Panchami, Sameeksha, Rubina.

Faculty co-ordinator: Ar. Pooja Ugrani

10
YEARS
OF UNIVERSITY
RECOGNITION
20
YEARS OF
ACADEMIC
EXCELLENCE



REVA
UNIVERSITY
Bengaluru, India

FACULTY OF ARCHITECTURE, PLANNING AND DESIGN
REVA UNIVERSITY

YOUTH | CONSENT | POWER

an event oriented towards SDG 5 gender parity and women right's



DATE: 2ND DECEMBER 2022

TIME: 1.30PM TO 4.30 PM

VENUE: LIBRARY SEMINAR HALL, REVA UNIVERSITY

FACULTY COORDINATOR: Pooja Ugrani (9986568895)

STUDENT CO-COORDINATORS: Tanushree (9148977437),
Sri Varsha (9160390777)

In accordance with the United Nation's Sustainable Development Goal 5 that plans to achieve gender equality and empower all women and girls, the Faculty of Planning, Architecture and Design, REVA University threw open its gates to anyone willing to engage in a stimulating dialogue on issues faced by the youth of India when it comes to consent and rights over their bodies. Youth. Consent. Power. was a seminar that marked the ending of our Semester on a reflective note, allowing us to take home ideas to ponder over.

Events

1. Book reading and screening of the related Tedx Talk of Why Loiter? by Shilpa Phadke, Shilpa Ranade and Sameera Khan by V Semester students Vaishnavi, Irum and Panchami from 1.00 p.m. – 1.45 p.m.



2. A debate on Do we have rights over our own bodies? At 1.45 p.m. to 2.45 p.m. organized by Sem VII students
 - Women as decision makers - negotiating patriarchy in the family and outside - financial independence - safe bubble and the world.
 - Awareness about consent and contraception - voicing yourself to your partner - date rape, marital rape.
 - Abortion and marriage - current laws, pros and cons, suggestions.



3. Cultural events promoting gender equality managed by Semester 3 and 1 students from 3.00 p.m. to 4.00 p.m.



Dress code: White blouse/shirt with blue jeans, red lipstick.



Street Play based on Women's Empowerment at School of Management Studies

School: Management Studies

Venue: Entrance of Swami Vivekananda Block

Date: 11th April 2018

Students of MBA, orchestrated a Nukkad Natak (Street Play) based on Women's Empowerment called 'Nari Shakti', on 11th April 2018, Wednesday at 12:45 P.M. at the Entrance of the Swami Vivekananda Block. The entire play was scripted, staged and enacted by the 20 students. The live audience of nearly 200 enjoyed and appreciated the act.

The earliest form of theatre was the street plays. From being a combined form of narrating a story with the help of acting, dancing and reciting, it has branched out from expansive and costly stage theatres to bare minimum street play. Street theatre involves presentation in outdoor, public spaces without a specific and paying audience but a fairly large group.

Nukkad Natak (Street Play) is one of the most powerful tools of social communication, with a participatory approach, which helps to effectively communicate messages towards a social cause.

The outcome of this ensured that the mandatory skills of Team Building, Scripting, Event Management, etc. were inculcated in the students through this activity.



Women and Role of ICT (Information and communication Technology) at School of Management Studies

School: Management Studies

Venue: Digital Class Room – 7th Floor, Swami Vivekananda Block

Date: 2nd March 2018

Year: 2018

Women are experimenting with many new skill sets for having an equal exposure in the industry. School of Management studies organized an interactive session on “Women and role of ICT “ in the career growth. Nearly 25 faculty members participated and attended the lecture. Women along with male members appreciated the effort and asked many related questions.



Girl-child abuse awareness program at School of Management Studies

School: Management Studies

Venue: Swami Vivekananda Block

Date: 12th December 2017

Year: 2017

Girl -Child abuse is when a ADULT or caregiver, whether through action or failing to act, causes injury, death, emotional harm or risk of serious harm to a child. There are many forms of girl - child maltreatment, including neglect, physical abuse, sexual abuse, exploitation and emotional abuse. It's a problem which is widespread so we at REVA university, school of Management, took a step to create awareness on this issue. We need to first increase awareness of the issue itself to work on it. We, being the coordinated effort of our event for awareness on girl child abuse on 12th December 2017.

Our day started with giving away badges so that we spread an awareness telling about child abuse and the causes so we distributed the badges with teaches and our classmates. We took responsibility to spread awareness by going and meeting students and faculty members and also gave away badges.



Webinar on “Thinking the Transformation” by Architect Dimple Mittal

School: School of Architecture

Venue: Microsoft teams

Date: 30th May 2020

Year: 2020

No. of Participants: 150 Students and 12 Faculties.

The School of architecture marked the end of the Even semester 2020 with a Webinar by inviting Architect Dimple Mittal, partner and Director of Maya Praxis to deliver a talk on “thinking the Transformation”. The design philosophy of MayaPraxis is defined by a rich material presence, rooted in context and collaboration between professionals and artists to deliver a well-crafted design. The firm was established in 2001 along with architect Vijay Narnapatti, both graduates from the School of Planning and architecture New Delhi.

Architect Dimple opened her talk by touching upon the evolution of mankind by referencing the book *Sapiens A brief History of Humankind*, by Yuval Noah Harari, much in the news today during the time of the Pandemic. She stressed upon the disconnect that happened between Nature and Humans right from the time the agrarian society came into being. She then moved on to the theme of transformation that has to happen in a larger context, not just in the architecture of the built envelope around. The talk then focused on the sensitive, sustainable approach adopted in the projects done by the firm MayaPraxis. The design process from conception to realization was a delight to observe as she explained each project, the swimming pool extension in an International School in Bangalore, a Sports facility and multipurpose hall at a school in Jalandhar, a retreat and Yoga center, and finally a peep into her own Home and office at Bangalore.

The next part of the Talk was the Q and A session, where Dimple explained female students how to become a Woman Entrepreneur and setup own practice in Architecture and Design field. She quoted the contribution of other great Woman Architects to the field and she also shared her own journey as a Women Architect.

The event is hosted by School of Architecture, REVA University.

TALK ON
**THINKING THE
TRANSFORMATION**





**REVA
UNIVERSITY**

SATURDAY
**30 MAY
2020**

11 AM

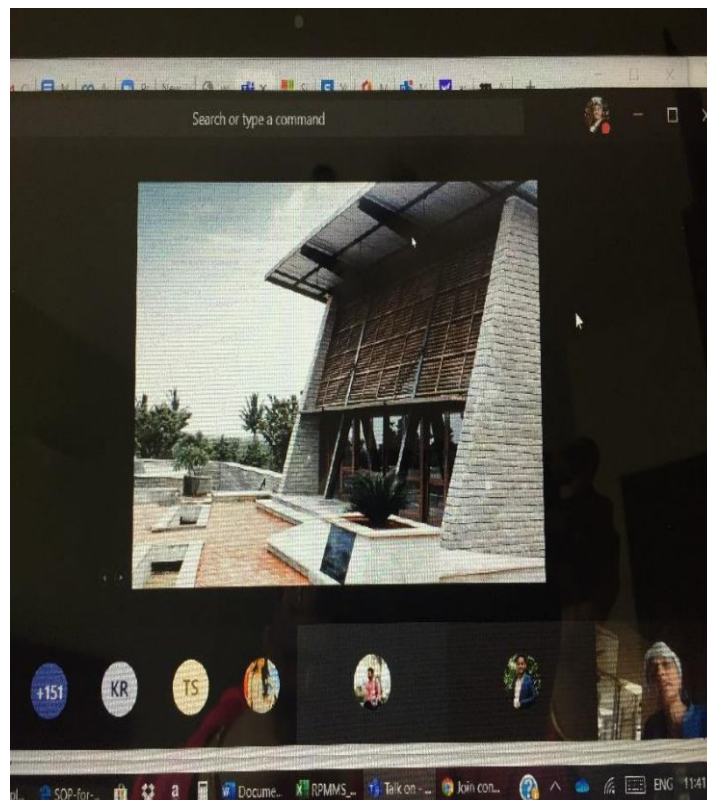
Ar. Dimple Mittal
Principal Architect
Maya Praxis associates,
Bangalore

MayaPRAXIS is a design studio that views architecture and its landscape in entirety. Their work encompasses diverse scales, types and settings in architecture, urban design, interior, furniture, exhibition design and art.


Architect Dimple will reach out to the students on "Thinking the Transformation" in architecture during and after the pandemic.

**ARCHITECTURE
STUDENTS & FACULTY
MEMBERS**
on
MICROSOFT TEAMS

Organised by
School of Architecture
REVA University
Bengaluru.



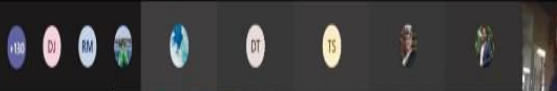
You're recording You are recording this meeting. Be sure to let everyone know that they are being recorded. Privacy policy



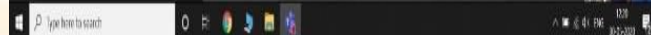
- Disbilled Mud brick** - Use of earth forests to make scrubbed bricks and make the building more natural.
- Cavity wall** - Red brick bond gives a cavity for thermal and acoustic insulation and space for running electrical conduits.
- Natural ventilation** - Daylight with vents on the roof and openings in the covered floor enable a 'venturi effect' in the internal double height spaces to set up a very effective natural ventilation system.
- Daylight** - Carefully placed windows and skylights let in ample daylight from morning to late evening.
- Terrace garden** - A roof garden provides more green cover and insulates the roof from thermal heat.
- Rainwater harvesting** - Rain water from the roof is collected, filtered, and recycled to open use below the office entrance. The stored water is used for watering the gardens.
- Solar power plant** - The office's compliance in solar power of about 3 kw. Panels are installed on the terrace.
- Solar water heating** - It supplies the home with hot water through the solar, negating use of electricity for water heating.
- LED lights** - All lights are LED, reducing power consumption.
- Reused pine wood for windows and partitions** - Packaging pine wood recovered. It is used to make windows and partitions.
- No plaster or paint in tiles** - Scrubbed brick and concrete reduce use of materials (plaster and paint). Sustainable approach is reinforced towards each building's beauty from the rawness of the materials.

Sustainable ideas

+151 DI RM TS



Type here to search



The screenshot shows a Microsoft Teams meeting interface. The main window displays a presentation slide featuring a photograph of a large, modern interior space with a high ceiling, wooden accents, and a central open area. Below the slide, a row of circular icons represents other participants in the meeting. The Windows taskbar at the bottom shows various open applications and the system clock indicating 11:41 AM on 30-05-2020.

Women Entrepreneur Development program at School of Commerce

School: Commerce and Management Studies

Venue: Swami Vivekananda Block

Date: 10th November 2017

Year: 2017

A women entrepreneur development program was initiated by the School of Commerce in November 2017. The program was mainly conducted for girls having interest in becoming successful entrepreneurs. Many students including boys also attend the program and understood various opportunities and challenges faced by women in particular, with regard to the entrepreneurship journey. They were given quality inputs for bringing-out the best as an entrepreneur. Nearly 100 students participated in the interactive sessions along with the faculty members.



Webinar on “Women And Law : An insight”

School: School of Electrical and Electronics Engineering

Date: 18th August 2021

Year: 2021

Platform: Microsoft Teams

Description of Event:

The session is all about the various laws available for women for protection and safety. Motivating women to handle the situation with the create awareness on several cases of domestic violence, dowry harassment, and other crimes against women. Also Provided guidance to women on laws.

Resource Person:

Ms. Anasuya, DCP, Women & Child Safety of Cyberabad Police, Hyderabad.

Ms. Pratyusha Sharma, Jt Secretery, Women forum, SCSC.

Objectives of the session:

1. To understand the importance of various laws available for women safety and protection.
2. To provide the guidance for girl students towards the safety.
3. To motivate the girl students fearless and flawless.

Outcomes of the session:

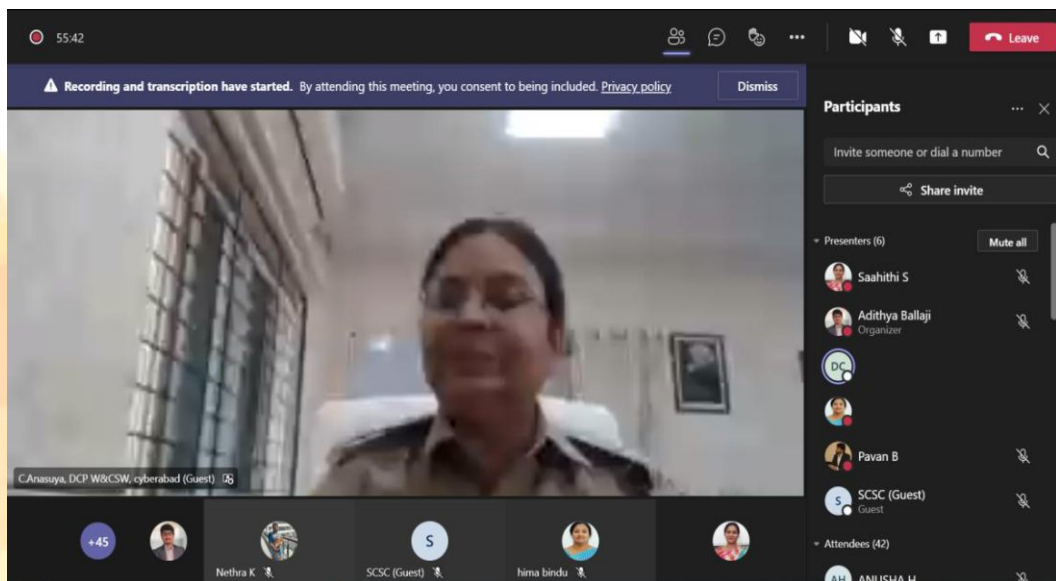
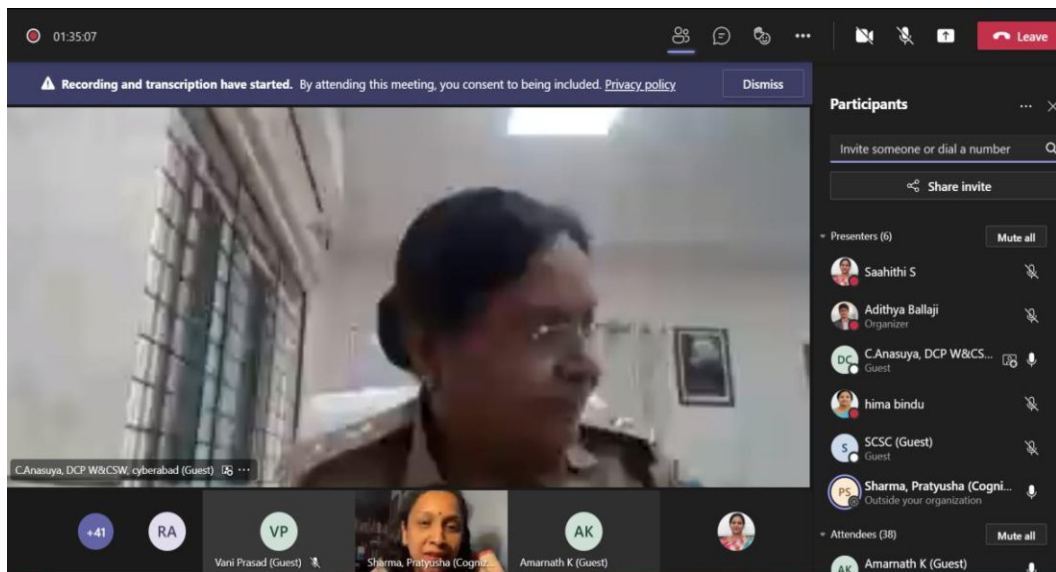
Participants shall be able to

1. Understand the importance of various laws for women.
2. Motivate women towards handling the situation for self-protection and safety.
3. Understand the importance of being safe with laws.

Link for joining the webinar through MS Teams:

<https://bit.ly/3CgFkeA>





REVA Business School Offers courses covering Gender Equity/Gender Diversity as part of its curriculum – Criteria -7.1.1

Course Title: STRATEGIC APPROACHES TO EQUALITY, DIVERSITY AND INCLUSION			
Course Code: M21MKS462			
Course Description: <p>The aim of this unit is to enable leaders to develop an in-depth understanding of equality, diversity and inclusion at a strategic level. Leaders will have the opportunity to critically assess structural inequality within an organisational and societal context. They will discuss approaches</p> <p>To comply with legal and good practice requirements and to appraise the influence of equality, diversity and inclusion on strategic objectives.</p>			
Course Objectives: The objective of this course is to: <p>Understand the need for structural equality</p> <p>Comprehend the policy development and implementation operational practice</p> <p>Inclusion of equality and diversity into organizational process</p> <p>Understand the legal obligations</p>			
Course Outcomes: On successful completion of this course students shall be able to: <p>CO1: Understand the the impact of equality, barriers to achieve equality</p> <p>CO2: Gain understanding on policy development and analysis</p> <p>CO3: Gain knowledge about the strategic priorities and equality objectives</p> <p>CO4: Understand the levels of implementing equality in organization</p> <p>CO5: Embedding of diversity and inclusion objectives</p> <p>CO6: Asses the legal and regulatory requirements</p>			
Pedagogy: ICT, Flip classroom, Case based			
LTP: 3:0:0			
Course type: Soft core			
Contact Hours: 39			
Units	Detailed Syllabus	Contact hours	CO
UNIT-1	Structural inequality: Systemic, institutional barriers Criteria, practices, and processes. Methods of entry to organisations. Opportunities for progression (e.g. Glass ceiling). Attitudes, beliefs, perceptions and unconscious bias. Over/under-	8 Hours	CO1

	representation in workforce and service user profile. Disproportionate outcomes for staff or service users. Profile of senior level staff.		
UNIT-2	Policy development and implementation. Equality analysis Consistent involvement and engagement of 'experts by experience, Data and information management, Disseminating, embedding equality, diversity and inclusion into operational practice. Development of strategic priorities and equality objectives. Learning and development programmes which embed equality, diversity and inclusion	12 Hours	CO2 & 3
UNIT-3	Embedding equality, diversity and inclusion into overarching aims and objectives of an organisation (Development of specific equality, diversity and inclusion objectives (e.g. recruitment, retention, career development).	9 Hours	CO4 &5
UNIT-4	Legal and regulatory requirements: Legislative framework (Equality Act, 2010). Protected characteristics. Types of discrimination. Prohibited conduct. Rights and responsibilities of employers and employees. Interrelationship with other legal and regulatory frameworks. Human Rights Act (1999). Gender Recognition Act 2004. Prevent Strategy (2011).	10 Hours	CO6

Reference Books:

Kirton, G. and Greene, A-M. (2016). The Dynamics of Managing Diversity. A Critical Approach. 4th ed. Abingdon, Oxon: Routledge.

Malone, T. (2019). Equality, Diversity & Inclusion: A practical guide: Terminology, Communities and Dignity

Course Title: INSTITUTIONAL SUPPORT SYSTEM FOR ENTREPRENEURS
Course Code: M21MKS473
Course Description: This course on institutional support systems for entrepreneurs will highlight the support provided to entrepreneurs by different types of institutions in India. It covers the formulation of various policies, providing support, regulating, and facilitating to development of manufacturing and service enterprises with the help of many institutions.
Course Objectives: The objective of this course is to enable students to: <ol style="list-style-type: none"> 1. Familiarize the students with the institutional support system for entrepreneurship and create new ventures. 2. Know the array of institutions in the financing, giving technical support and training in entrepreneurial activities. 3. Understand the mechanism of institutional support at various levels of operation in detail.

4. Be aware of the Governmental schemes and policies toward promoting entrepreneurial talent.

Course Outcomes: On successful completion of this course students shall be able to:

CO1: Understand the institutional support mechanism available to promote entrepreneurship.

CO2: Approach various financial institutions for funding to start up new ventures.

CO3: Acquire training and develop their skills through different training institutions that support entrepreneurship development.

CO4: Get technical support from the various institutions that provide technical assistance to the entrepreneurs.

CO5: Know the policy regulation of the Government and various schemes of the government in order to establish your own business.

CO6: Start their own business ventures.

Course Pre-requisites:

Theoretical aspects of Supply chain Management and production and operations management.

Pedagogy: Direct Method, ICT, Case study

LTP: 2:1:0

Course type: SC

Contact Hours: 39

Units	Detailed Syllabus	Contact hours	CO
Unit-1	The institutional support system at various levels: 1. Central Government 2. State Government 3. Non-Government Support System 4. District Industries Centres (DIC). Assistance to an entrepreneur: Industrial Park - Meaning, features, Special Economic Zone - Meaning, features & examples, Industrial Estate, Financing of Industrial Estates. Khadi and Village Industries Commission (KVIC).	10 Hours	CO1
Unit-2	A brief overview of financial institutions in India - Central level and state level institutions - Small Industries Development Bank of India (SIDBI) - National Bank for Agriculture and Rural Development (NABARD) - Industrial Development Bank of India (IDBI) - Industrial Finance Corporation of India (IFCI), National Small Industries Corporation Ltd (NSIC), State Small Industries Corporation (SSIC), Regional Rural Banks (RRBs), State Financial Corporations (SFCs), State Industrial Development Corporations	10 Hours	CO2

	(SIDCs), Cooperative Banks and Gramin Banks.		
Unit-3	<p>Institutions for Technical Guidance: Small Industries Development Organisation (SIDO), District Industry Centres (DICs), Technical Consultancy Organisations (TCOs), Small Industries Service Institutes (SISIs), State Small Industries Development Corporations (SSIDCs), Industrial Development Corporation (IDC).</p> <p>Institutions for Training: Small Industries Service Institute (SISI), Council for Advancement of Peoples Action and Rural Technology (CAPART), District Industries Centre (DIC).</p>	10 Hours	CO3 & CO4
Unit-4	<p>Support for Innovation and Entrepreneurship provided by Government of India: Startup India, Make in India, Digital India, Pradhan Mantri Kaushal Vikas Yojana, Atal Innovation Mission (AIM), Stand-Up India, Trade-related Entrepreneurship Assistance and Development (TREAD), Department of Science and Technology (DST), Biotechnology Industry Research Assistance Council (BIRAC), Support to Training and Employment Programme for Women (STEP), Science for Equity Empowerment and Development (SEED), Single Window System. Institutional support for Women Entrepreneurs in India. Latest Industrial Policy of Govt of India.</p>	9 Hours	CO5 & CO6

References Books:

1. Entrepreneurship Development in India by Debasish Biswas and Chachal Dey, 2021 by Routledge.
2. Entrepreneurship Development-Small Business Enterprises, Poornima Charantimath, 2/e, Pearson Edition, 2013.
3. Entrepreneurship, Rajiv Roy, Oxford University Press, 2011.

RBS Distinguished lecture series - “Rtu Vidya: Ancient Science behind Menstrual Practices”

School: REVA Business School

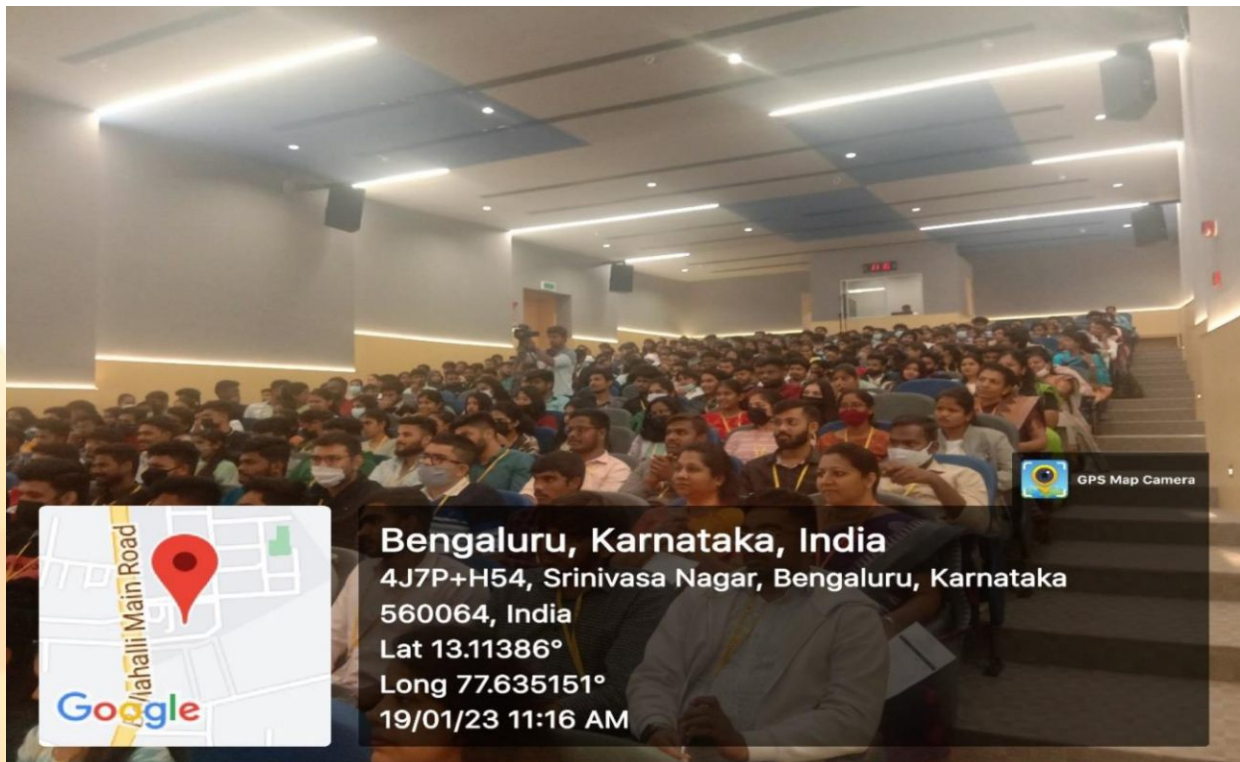
Venue: Chanakya Auditorium, RBS

Date: 19th January 2023

Year: 2023

Sinu Joseph was invited as the guest speaker, she is a menstrual educator, an author, a three-time TEDx speaker and one of the pioneers of the menstrual health movement in India. Her work on menstruation has been unique in its efforts of unearthing the ancient science behind native menstrual practices and bringing forth a narrative which is the Bharatiya perspective on menstruation, The resource person spoke about the topic by explaining the logic behind the menstrual practices followed across India in parlance with Indian tradition/Philosophy/yogic language and modern science. The resource person has travelled across both South India and North India and interacted with young girls on menstruation. It was observed that similar menstrual practices were taught by grandmothers of all generations for several hundred years. Then it was realized by her that these practices are not superstitious but a whole system of knowledge. In terms of yogic writing/languages, Naadi's carry Prana and all Naadi meet at specific places called Chakra in our human body. Prana helps to perceive people when we talk/interact with each other/group. Though Prana cannot be seen, it can be experienced when we speak, when we hear from others. This is important in explaining the reasons for restrictions during menstrual period. After this, interactive Q and A session was conducted on menstrual seclusion and related areas.





Inception of URJHA - RBS Women Forum

School: REVA Business School

Venue: RBS - G01

Date: 10th September 2022

Year: 2022

URJHA

Bring the Positive Power in Women

Women deserve to be celebrated for their extraordinary contributions to society, remarkable triumphs and unmatched fearlessness. In this milieu, REVA Business School has come up with 'URJHA' club, which is a women forum formed to bring out the positive power and energy in women. This forum will identify, enhance the hidden potentials of women and enrich them to pursue their work with dignity and confidence. It also focuses on upbringing the economically and socially challenged women.

The objective of URJA is to continuously engage women of REVA Business School for their holistic development and wellbeing.

The forum will also address Sustainable Development Goals 4, 5, 8 & 10 - Quality Education, Gender Equality, Decent Work and Economic Growth and Reduced inequalities.

The club came into existence from 10th September 2022.

Proposed Events of URJHA:

1. Exploring women entrepreneurship
2. Promoting health & well-being of women
3. Quality education through skill development workshops
4. Power Talk by women achievers
5. Women Mentoring program
6. Organising women outreach program

Faculty Coordinators:

1. Dr. R. Gokilavani
2. Dr. Rajeswari G M

Student Coordinators:

1. Vyssali (II MBA) 3. Amogh H H (II MBA)
2. Anjitha Binu (II MBA) 4. Joshua Calvine Dsilva (I MBA)

“Logo making and Slogan writing competition” - REVA Gender Champions Club

School: REVA Business School

Venue: RBS B04

Date: 10th August 2022

Year: 2022

REVA Business School had organized “Logo making and Slogan writing competition” under the REVA Gender Champions Club. The competition was to encourage students to irrespective of their genders to come up with school logo for ‘Samya’, the RBS Gender Champion’s Club. Students of 2nd and 4th semester MBA participated in the competition in the true spirit.

In order to promote gender equality, guaranteed by Article 15 of the Indian Constitution, we need to change the mode of interaction at all levels - home, school, and workplace and so on.

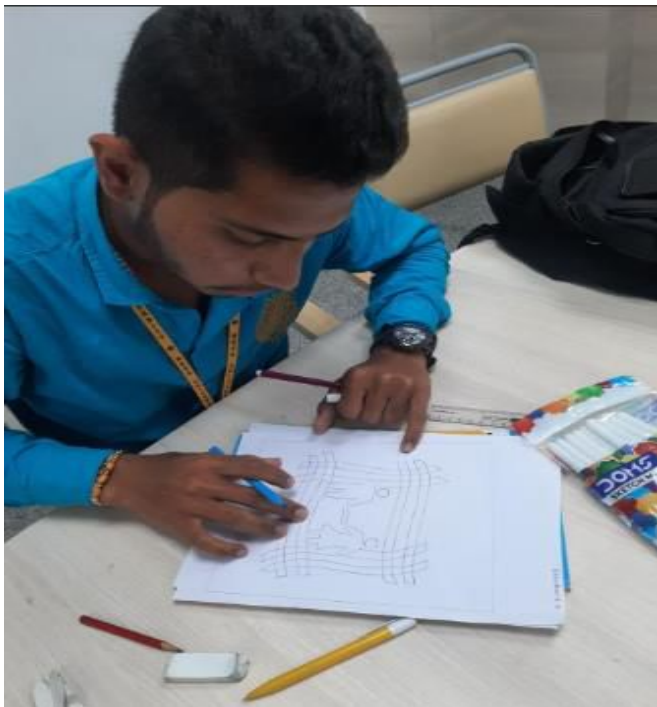
To increase the outreach for creating an environment that fosters equal treatment, Government of India envisages engagement of Gender Champions in all schools and colleges across the country.

Gender Champions can be any student above 16 years of age enrolled in educational institutions.

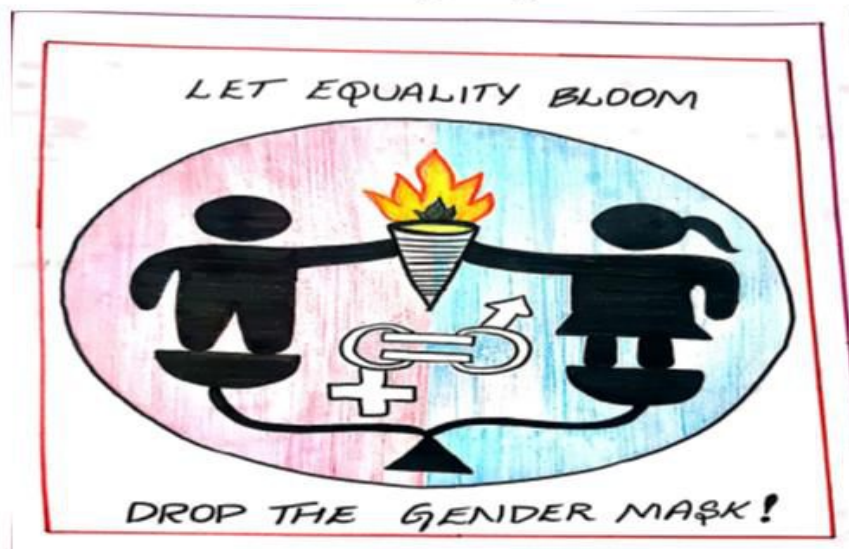
It is a joint initiative of the Ministry of women and Child Development and Ministry of Education

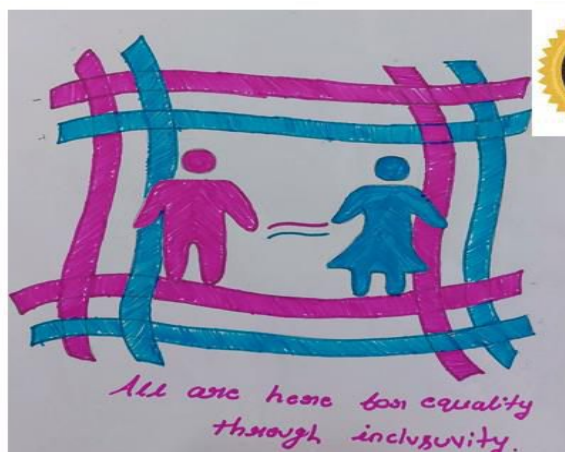
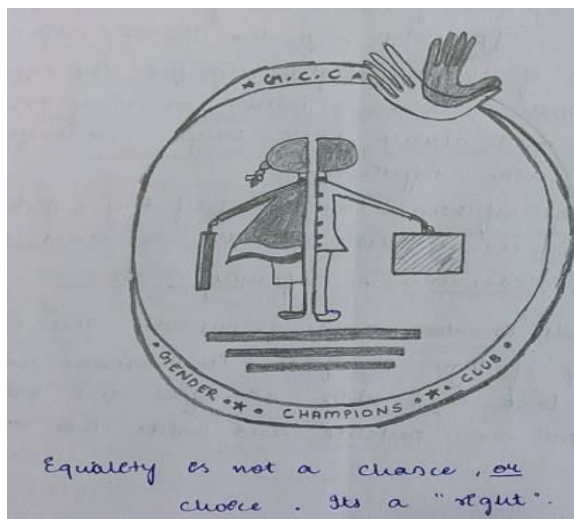
REVA Gender Champions works to promote gender equality in all its activities and initiatives.





Winning Logo





Debate Competition on “Raise your Voice”

School: REVA Business School

Venue: Central Library Seminar Hall

Date: 19th May 2022

Year: 2022

Debate competition enables students to elucidate their standpoint through utilizing rhetorical eloquence. It instills in debaters a great sense of poise and confidence and teaches them the skills of researching, organizing, and presenting information in a compelling fashion on this trend SAMVEDANA, HR club of REVA Business School had organized a Debate competition on Raise your voice on Gender Equity 19th May 2022.



Webinar on "Gender Bias and Stereotyping"

Organised by: School of Commerce and Management Studies

Date: 4th July 2020

Platform: MS Teams

No. of Participants: 205

Year: 2020

Men and Women are two sides of a coin. Together they can do wonders. Having said that there is a lot of difference between both. We, at REVA University Strive to get both together by organizing various events understanding the societal needs. One such related initiative was to organize a webinar on "Gender Bias and Stereo-typing".

Dr. Madhurani Gowda, our resource person having vast experience and expertise in various verticals whole heartedly accepted to be the presenter of the webinar. Dr. Madhurani Gowda having more than 12 years of experience in training, teaching, Counselling, Academics, Research etc., has given training to nearly 150000 delegates across the world. Her insight and inputs in this subject has made participants think towards both the genders equally.

The webinar started at 11.30 am on 4th July 2020 with nearly 200 participants with full enthusiasm. The resource person shared the PowerPoint presentation giving complete detail about various components of Gender Bias and related stereo-typing approaches. In addition she spoke about various options to come out of such challenges successfully. Overall the session was well taken by all the participants which is very evident from the questions which were asked at the end of the session. The questions were asked by both the genders understanding their inequalities and thus accepting the change within. The interactive session was well taken by the resource person and her clarity of thoughts gave us encouragement to plan series of such programs. The feedback form received has also shown that the participants have taken the whole concept and programme very well.

Coordinators: Prof. Shwetha T A and Prof. Bharti Ayer

Participants: Students, Faculty members and others.

Workshop on the theme 'Gender, Equality and Discrimination'

Date: 31st November 2019

Time: 10.00 A.M. to 4.00 P.M.

Venue: School of Architecture, REVA University

Participants: 70 REVA University students

Organized By: CMCA Campus Yuva and School of Architecture, REVA University

Description of Event:

In association with CMCA, Bangalore, **Campus Yuva** Workshop on the theme "**Equity & Gender**" was conducted on 31st November 2019 for First year Architecture students. Ms. Rohini and Mr. Arjun of CMCA conducted a four-hour workshop.

In order to be an efficient Architect in this diverse field of work, an Architect has to deal with a varied mix people from different dimensions like Clients, Co-workers, Engineers, Contractors, Masons, Carpenters, Plumbers etc. The workshop highlighted the vital issue of gender inclusivity concerning this field of work. Contrary to thought, women actually play a very crucial role in this otherwise patriarchal profession. The workshop presented an excellent and unbiased view on this to sensitize students towards the same.

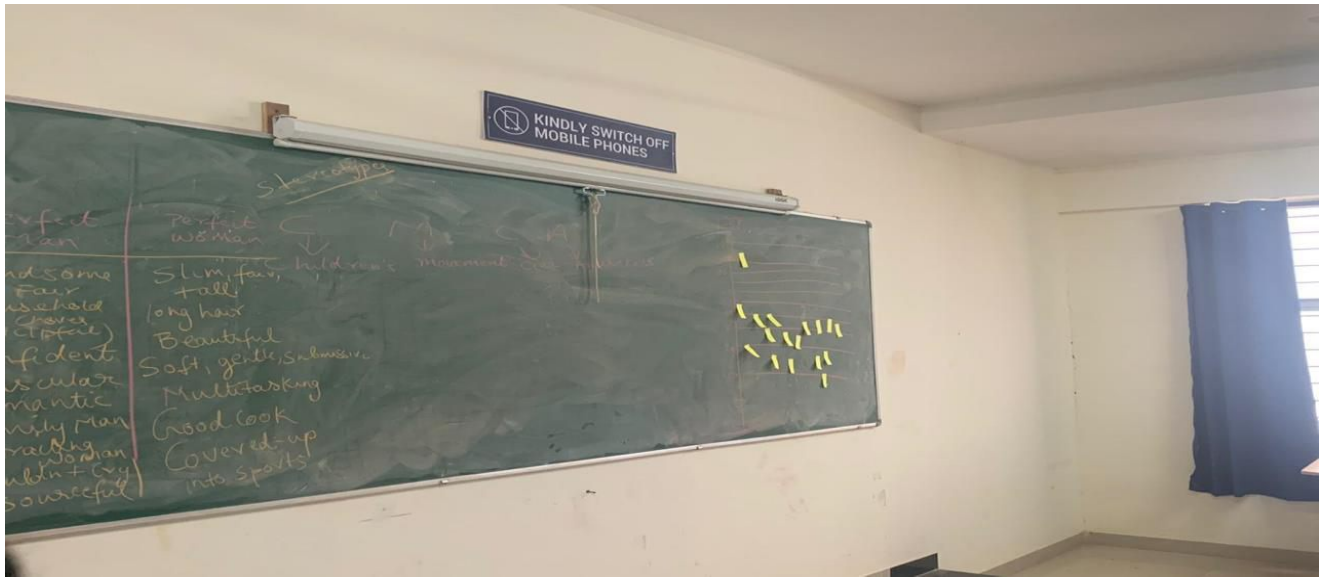
Morning session started with students filling in a questionnaire relating to social issues in the society and their views on them. Then different scenarios of physical and mental abuse were exhibited in front the students and was elaborately discussed. Students were then made to rethink the answers for the questionnaire.

Afternoon session focused on discrimination like caste, gender, status, job hierarchy, and language and importance of equity in our current society. Students were made to enact different scenarios on discrimination.

Campus Yuva workshop provided an avenue for young people to acquire an understanding of rights & obligations as citizens and life skills such as critical thinking, teamwork & communication. It aimed at equipping students with skills to enable them to be effective and responsible individuals & citizens of the society.

The event is hosted by School of Architecture, REVA University.





Women and the Corporate World/Exposure at School of Management Studies

School: Management Studies

Venue: Library Seminar Hall

Date: 13th May 2017

Year: 2017

Guest lecture was organized on the topic “Women and the Corporate World/Exposure”. Ms. Suchorita Dutta, Head-HR Water & Effluent Treatment Unit, L&T Bangalore cluster gave insight of the various opportunities and challenges faced by women in corporate world. She also explained the existence of glass ceiling and its effect on the overall industry. Students asked many questions regarding opportunities available in Corporate for women. Nearly 200 students participated and attended the lecture.



Webinar on “Achieving a well-balanced life”

School: Electrical and Electronics Engineering

Venue: Online - Microsoft Teams

Date: 31st August 2020

Year: 2020

About the Event:

The session is all about how to achieve a well-balanced life. As women at some juncture or the other in our lives we all face a dilemma of whether to choose work or life. As students, once they graduate, they all will be in a decisive phase of your lives. This session included pointers on how the life can be balanced personally and professionally. Resource Person was Ms. Rohini B Certified trainer, an Enthusiastic, Organized and Passionate Life Coach, Leadership Coach, Career Coach, Emotional Intelligence Coach and Soft skills trainer.

The main objectives of the session were to understand the importance of self-assessment, motivate the girl students towards achieving their choice of career and balance the personal and professional life.

Link for joining the webinar through MS Teams:

<https://teams.microsoft.com/l/meetup-join/19%3aa296fe3ce83f4ce98594a743dc5bedf7%40thread.tacv2/1598771913409?context=%7b%22Tid%22%3a%22474565c1-bca4-4295-a2f5-b0c7dbf2591c%22%2c%22Oid%22%3a%220ea52454-cf15-4396-b3bc-def7ffc6d7a7%22%7d>



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Answer these questions

- ❖ Are you happy the way your professional life/student life is going on?
- ❖ Are you happy the way your Home or family life is going on?
- ❖ Are you having enough fun in life?
- ❖ Are you happy with your relationships?
- ❖ Are you happy with your health at this point in time?
- ❖ Are you happy with your finances?
- ❖ Are you happy with your personal growth and achievements at this point in time?

Rohini.B.V (Guest)

+125 PG KN KE K VARSHA LAVANYA GOWDA Y.S. PRIYANKA S.L.

Request control

30% CUS LIVES
THE LIFE OF YOUR
DEAR 77%

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What does it mean by well balanced life?

Rohini.B.V (Guest)

+123 PG KN KE K VARSHA LAVANYA GOWDA Y.S. PRIYANKA S.L.

Request control

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Well balanced life definition

"Distribution of your time, energy and commitment in all aspects of your life in a way that makes you happy"

Rohini.B.V (Guest)

+123 PG KN KE K VARSHA LAVANYA GOWDA Y.S. PRIYANKA S.L.

Request control

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Example

From the previous example of a project in a corporate company:

Client: "I have some changes that needs to be incorporated into the project."

Team Lead response 1: "Sir, I cannot complete this project in time. Not possible sir, this requirement is huge"

Team leader response 2: "Sir, we have analysed the change that you have suggested and it has greater implications on the project that we had originally thought. So completing this change within the timeframe would require a lot of additional resources and training. Instead we can deliver the original project in time and add this change as a separate feature in the next release so that we can incorporate it in a right way."

SMK
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS
2020

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Priorities

❖ Make a list of tasks and rank them in order of priority.
❖ Prioritise what is most important to you in all aspects of life.
❖ Keep in mind all areas of your life.
❖ Priorities can be set for long term or on everyday basis.
❖ When starting anything new in life, be it a job or a relationship, always set you priorities first.
❖ Good habit to prioritise and plan everyday.

SMK
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LIVE THE LIFE OF YOUR DREAMS
2020

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SMART Planning

S – Schedule – So that you have a track on time.

M – Make time – for even small and unpleasant tasks.

A – Allot time – So that it takes the right time for right things.

R – Ration time – Don't be lavish with time so that you don't run out.

T – Take time from others – Delegate, so that you have more than 24 hours at your disposal.


SMK
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS
2020

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Why do we say "NO"

- ✓ We all have only 24 hours in a day. Not all of the people you interact know your schedule and your priorities.
- ✓ These might be tasks that are important to others but not on your priority list.
- ✓ By not saying No you are jeopardising the task that you are supposed to be doing.



2024
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS 2024

+128 PG KN KE

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Example

A corporate project has just now started.

- ✓ First stage is a data collection and planning.
- ✓ Plan the entire project and give an end date to client.
- ✓ Assemble a team with the right skill sets.
- ✓ Start working.

✓ Somewhere in the middle, we realise there was an important part of the requirement that we missed in the planning stage.

✓ What do we do?



2024
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS 2024



Rohini.B.V (Guest)

+127 PG KN KE

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Stress Management

- ✓ Positive self talk :
- ✓ Thinking in outcome frame :


2024
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS 2024

+134 PG KN KE

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Some helpful tips

- ❖ Even after doing all this, there are things that will go wrong and is out of your control. Accept your mistakes and forgive yourself first.
- ❖ Giving your best shot at something should be the satisfying part. Not the result.
- ❖ Accept that you cannot be 100% every single day. Do not try to be a perfectionist. Give yourself room to be flexible.
- ❖ Recognise and admit when you are not able to handle something and look for ways to get help.
- ❖ Do not expect others to do a job in the same way that you would do. Accept the differences and respect one another's process.



2024
FOCUS LIVES
LIVE THE LIFE OF YOUR DREAMS 2024

Rohini.B.V (Guest)

+135 PG KN KE

KAVYA E K VARSHA LAVANYA GOWDA Y S PRIYANKA S I

Gynaecology Consultation Camp

School: Allied Health Sciences

Venue: REVA Health Care Centre

Date: 5th January 2022

Year: 2022

Gynaecology Consultation Camp for REVA Women Staff Members & Students.

On 5th January, 2022 School of Allied Health Sciences, REVA University in association with Motherhood Hospital, Hebbal, Bengaluru organized a Complimentary Gynaecology Consultation Camp for REVA Women staff members and students on 5th January 2022 at REVA Health centre. The primary objective of this camp is to provide a platform for basic gynaecological health check-up for all women REVA staff and students. Total no of participants was 50.



Food Stall on observing International Year of Millets

School: Allied Health Sciences

Venue: REVA University

Date: 5th January 2022

Year: 2022

Food Stall on observing International year of Millets Proposed by UGC.

On 5th January 2022, School of Allied Health Sciences, REVA University organised a Food stall on occasion of International Year of Millets proposed by UGC. The theme of the Programme was promoting millet as a better substitute of regular staples. The Primary objective of this programme was to make people aware nutritional and health benefits of different millets. Through this events student took a unique initiative to prepare and cater people with different millet preparations like Millet pudding, Millet bisibele bath and millet kheer. Total no of participants was 25 and total no of visitors in the stall were 50.



EXPERT LECTURERS

TALK ON “CAREER IN ARMED FORCES “ Event Report

School: School of Computing and Information Technology

Venue: Dr. CNR Rao Seminar Hall, Sir C V Raman Block

Date: 14th March 2019

A career in defence forces promises one of the most prestigious and respected positions in the country. Youngsters who aspire to choose a career of excitement, adventure, and challenges can find no better place than defence to meet all their professional expectations. In this direction the School of Computing and Information Technology organized a talk on “Career in Armed Forces” to motivate the youth especially for the Engineering Sector to pursue a career in the Armed forces.

The session was conducted by Prof. Bijay Kumar Jyotishi, Associate Professor, School of Computing and Information Technology and Dr. S.S Manvi, the Director of School of Computing and Information Technology presided over.

Prof. Bijay has around 20 years of experience in the Indian Air Force and took retirement as Wing Commander. He has worked in the areas of Surface to Air Missile system, Electronic Warfare systems and as a Project manager for software development projects during his tenure.

The students were inspired by the sharing of the professionalism and own personnel experience of being a part of the Indian Air Force by the speaker. Some visuals and slides were played to motivate student to take up career in the defence sector, serving to be part of something larger than them and to do what they feel is their patriotic duty.

The different cadre and the raking of each post at the air force were explained to students and also how the roles at each level are important was introduced to them. Various channels to enter the defence services were discussed. Information on the exams to be taken for engineering graduates and non-engineering graduates were discussed.

About 150 participants comprising of students, from various schools were present. Students expressed their concerns and queries during the questionnaire session. Students also expressed their gratitude in exposing them to such sessions which gives them a goal to peruse careers in serving the country.

Organizing Team

Prof. Sushma Ravindra Y

Prof. Shilpa N R

Prof. Ranjitha U N

School of Computing & Information Technology

Organises talk on

Career in Armed Forces

Date: 14th March 2019

Time: 11:30 AM to 12:30 PM

Venue: Dr. C. N. R. Rao Seminar Hall, Sir. C. V. Raman Block

www.reva.edu.in





5 DAYS FACULTY DEVELOPMENT PROGRAM on CRISPR: Principles and Application

School: School of Applied Sciences, Department of Biotechnology

Date: 25th to 29th October 2021

Time: 3.00 p.m. to 5.00 p.m.

The Department of Biotechnology, School of Applied Sciences organized a five-day Faculty Development program on CRISPR: Principles and Application from 25th to 29th October, 2021. 18 faculty members from the Department of Biotechnology actively participated in the event. Dr. Gokul Kesavan, Program Director, Vowels Advanced School of Learning & Research was the resource person for the FDP. Dr. Kesavan highlighted the importance of the advancements in genome editing technologies in the recent decade. He deliberated regarding the preciseness, user friendliness and powerfulness of CRISPR/Cas9 genome editing technology and also its potential in transforming biological research thereby exhibiting beneficial effects on human health, environmental sustainability and food security.

Dr. Kesavan further focused CRISPR/Cas9 as the next step of evolution in terms of analyzing and editing the genetic information of animals, humans, plants, and microbes. He also threw a light on the simplicity of the CRISPR/Cas9 platform in comparison to the earlier existing tools, which has led to its rapid adoption and wide array of its applications. Dr. Kesavan concluded the FDP with the impact of genome editing in sustainable development, environmental management, food security and find applications in the development of affordable diagnostics and therapeutics for various diseases.

Dr. Gokul Kesavan was very interactive and energetic throughout the five days sessions, which was reflected from his one to one interaction with the faculty members addressing their queries. The interaction was very fruitful and the discussion went on regarding the latest achievements of CRISPR/Cas9 gene editing technology in the production of transgenic tomatoes rich in gamma-aminobutyric acid. The FDP event concluded with the projects designed by faculty members employing various tools of gene editing technology.







List of Faculty members participated in the FDP

Sl. No.	Names	Signature
1	Prof. Shilpa B R	
2	Prof. Renuka Madhu	
3	Dr. Manjula K R	
4	Dr. Veena V	
5	Dr. Ramya M	
6	Dr. Ramachandra R	
7	Prof. Prashantha C N	
8	Dr. Hemavathi	
9	Dr. Prabhakar Mishra	
10	Dr. N M Guruprasad	
11	Dr. Katta S Santharam	
12	Dr. Santosh Anand	
13	Dr. Karthick Vasudevan	
14	Mr. Majji Rambabu	
15	Dr. Ankita Chatterjee	
16	Dr. Senthil Kumar Rajagopal	
17	Mr. K R Dasegowda	
18	Dr. Yuvashree	

COUNSELLING REPORTS

ACTIVITY - HEALTH CAMP

School: School of Applied Sciences, Department of Biochemistry

Venue: Govt. Primary School, Huttanahalli, Bengaluru

Date: 17th March 2021

Year: 2021

Few sessions were conducted for Government primary school students of Huttanahalli, Bengaluru by Professional Counsellors of REVA University. Resources person were Prof. Deepa HN from Department of Biochemistry, REVA University, Dr. Arun and Dr. Lavanya. Around 35 students in total participated in the one-day counselling program. Objective of the session was on the importance of hygienic and nutrient food. 35 students participated.

The session was opened with a breakfast, in order to ease the students and encourage them to participate interactively. Discussion on covid-19 awareness and gave tips to maintain good health, Students of B. Sc. Medical Laboratory Technology checked height, weight and other details of the student and recorded. Dr. Arun did general physical check up of all students and Dr. Lavanya did dental check up of all students and details were reported.

Goal Setting etc. Activities organized include Role-play by students, for better understandings and to create an impact of the topics being discussed.

Recommendation: Conducting sessions by focusing on one-hour session.

Students thoroughly enjoyed the sessions. The outcome of the session was students shed all their problems and started having a better interpersonal relation and better interaction with all staff members.

Counsellors addressing the students.



CHANGING PERSPECTIVE OF WOMEN EMPOWERMENT

INVITED TALK UNDER UNNATHI FORUM

School: School of Applied Science, Department of Physics

Venue: Dr. APJ Abdul Kalam Seminar Hall

Date: 21st October 2021

Year: 2021

Department of Physics, under Unnathi Forum for Women organized an invited talk on “Do women only need Empowerment? Gender Analysis of Empowerment Framework”, delivered by Dr. Sudeshna Mukherjee, Associate Professor in the department of ‘Centre for Women’s Studies’, at Bengaluru University. She is an eminent speaker with a strong sense of social justice, who regularly educates the general public on basic human rights via invited lectures, through international publications and social welfare projects.

Around 60+ participants from Reva University attended the talk event. There was active participation by the students with fruitful debate on the relevant topic presented by the speaker.

The talk was comprehensive and focused on:

1. Statistical comparison on gender discrimination in countries across the Globe
2. Concepts of Gender Analysis
3. Difference between Inequality, Equality, Equity and Justice
4. Concept, Dimensions and Parameters of Empowerment; the capability approach
5. Means and Strategies for Achieving Women Empowerment
6. Understanding Gender Needs: Practical Gender Needs (PGNS) & Strategic Gender Needs (SGNS)
7. Gender Empowerment Measure
8. Everyday equality & Gender justice at work

**REVA**
UNIVERSITY
Bengaluru, India
Established as per the section 2(f) of the UGC Act, 1956
Approved by AICTE, COA and BCI, New Delhi



School of Applied Sciences, Department of Physics
UNNATHI-Forum for women
Organises a Invited talk on

Do women only need Empowerment?
Gender Analysis of Empowerment Framework

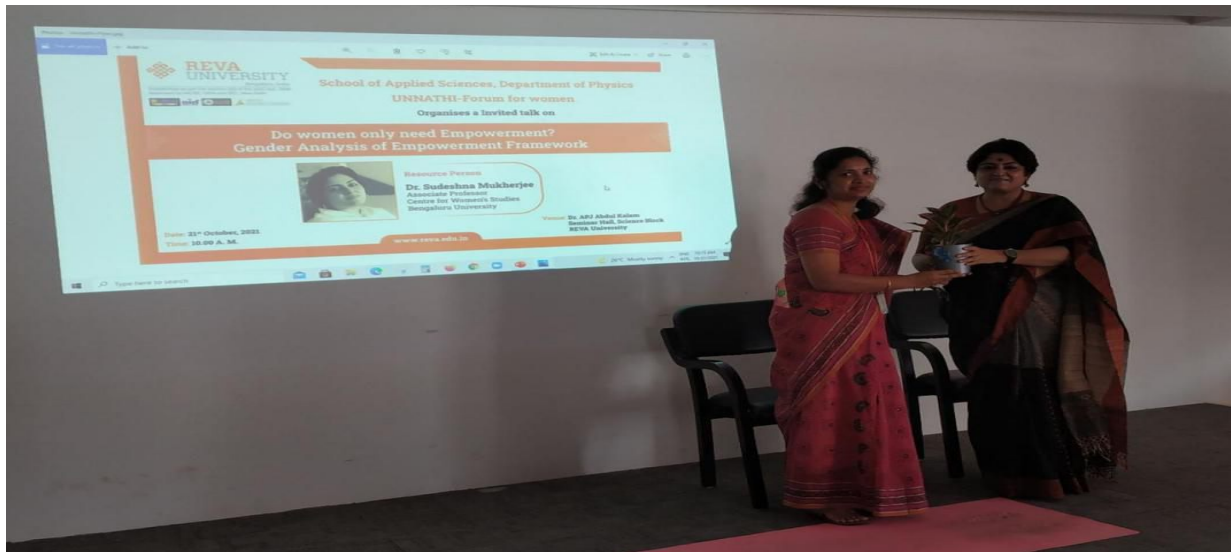


Resource Person
Dr. Sudeshna Mukherjee
Associate Professor
Centre for Women's Studies
Bengaluru University

Date: 21st October, 2021
Time: 10.00 A. M.

Venue: Dr. APJ Abdul Kalam
Seminar Hall, Science Block
REVA University

www.reva.edu.in







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