

10 YEARS  
OF UNIVERSITY  
RECOGNITION  
20 YEARS OF  
ACADEMIC  
EXCELLENCE



REVA  
UNIVERSITY  
Bengaluru, India

A top-down view of several hands of different skin tones reaching towards the center of a dark wooden table. They are assembling large, thick wooden puzzle pieces. Some pieces are already connected, forming a larger shape, while others are being held by hands, ready to be placed. The lighting is soft, highlighting the texture of the wood and the skin.

# Employee Engagement At REVA

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## **Festivals and Celebrations**

## Overview

Employee engagement is a workplace strategy that creates the ideal environment for all organisation members to give their all each and every day, committed to their organisation's aims and values, driven to contribute to the success of the organisation, with an enhanced sense of their personal well-being. The Human Resources Department at REVA is the most crucial and important resource and allocates adequate avenues for letting them explore their potential. The HR department is also instrumental in providing lucrative welfare schemes to all the employees to keep them motivated to ensure that they are working with zeal and efficiency.

At REVA University, we ensure there are a host of activities that can boost motivation and encourage ownership among the employees. It ranges from yearly outings to festivities, to monthly and yearly meetings. There are also other welfare activities like Teachers' Day celebrations, Faculty Induction Programmes, Birthday celebrations, crèche for the toddlers of University Staff. Through engagement activities, REVA believes that employees will have a higher desire to give their best, believe more in the organisational values and demonstrate higher levels of innovation and creativity.

# Staff Welfare Engagement Activities

## Sneha Sammilana

As a part of employee bonding and team building, every year towards December the HR organises a team outing day called Sneha Sammilana. Sneha means friendship and Sammilana means togetherness/confluence. Sneha Sammilana is a day-long affair where employees from supervisors, housekeeping, clerical, and office executives to wardens, support staff, and the teaching fraternity are taken to a destination. Games, music, activities for outbound teamwork and talent shows are organised on the day. Lunch and tea are served on the day. It is a joyous occasion for faculty to reconnect, network and is a great bonding time for all.

















## Manthan

Manthan is a yearly meeting organised by REVA University that is built on fostering the bond between its staff and management. Manthan encourages professional development, encourages employee engagement, builds leadership through the organisation's core values, and supports each individual's goals. It also strengthens the bonding between staff and other employees through various activities and programmes.

This year's Manthan was held on July 9, 2022. As part of the programme, the Chancellor Dr P Shyama Raju briefed all the staff members about the various best practices adopted and practiced by REVA University. To name a few, the best practices adopted by REVA University are Chinthan - monthly review meetings, REVA Summit – School-wise Annual strategic plan, MANTHAN - Annual review meeting, and setting the roadmap for the future.

During the day-long meeting, the Chancellor emphasised the importance of day-long discussions and deliberations. He also urged the staff members to involve and participate with responsibility and accountability.















## **Chinthan**

Chinthan is a monthly meeting organised by REVA University to encourage bonding and foster camaraderie and relationship between its staff, faculty and management. Every month, Chinthan meeting is held on a pre-designated date, where the Chancellor will address the gathering. He also briefs the staff and faculty about the plans for the month ahead and provides a review of past events and areas to improve.

The following events and discussions were held in various months in 2022 as part of Chinthan.

### **January 28, 2022**

- Revised School-wise CET / PGCET Starting and closing ranking target for REVA Summit VII
- School-wise branding video recordings
- Ensure alumni working in a related industry are tagged as a mentor for 4th and 5th semester students.
- Placement targets on the salary package for REVA Summit VII were revised for the school of ECE, CIT-M.Tech, CSE, MBA, MCA & M.Sc

### **February 26, 2022**

- Once a week hostelites feedback by the Directors
- Vanamahostava Activity target status
- School-wise centralized database standard format
- Flexible system implementation in every school
- Importance of REVA Hostel

### **March 26, 2022**

- School-wide decennial activities plan
- Discussions to provide exclusive Alumni Office
- To engage NSS and NCC students in campus cleaning during holidays
- Alumni and mentor-wise sapling plantation details were also discussed
- To drive successfully the Star Programs by the Schools and coordinators



## **April 23, 2022**

- Felicitation of Performing Arts Faculty and staff by the Chancellor for their competition win.
- Release of the book authored by Dr. Visweswara Rao P.
- Release of the book authored by Ph. D Civil Engineering student by Chancellor
- Revised research and publication targets release by the Chancellor

## **August 27, 2022**

- Dr. Vidya Shetty was welcomed and announced as Pro VC
- Dr. Niraj Kumar was announced as the Additional Registrar
- Apprised about the REVA Task Force self-nomination and shortlisting process
- Discussions about Admission
- Monitoring of flexible timings, staggered classes, assignments and project-based learning

## **September 24, 2022**

- Chancellor's Presentation on NAAC Way Forward, REVA Summit VIII theme and action items, Pragna, traffic awareness based on SDG 11.

## **October 22, 2022**

- Felicitation of Col. Nataraj
- Chancellor addressed the gathering about the shortlisting process of the Core Team, Visitors' pass & Alumni Passes to be created, REVA Summit 7, Expectations about the Convocation, SLCM implementation, Concession policy, ranking, accreditation and SDGs.





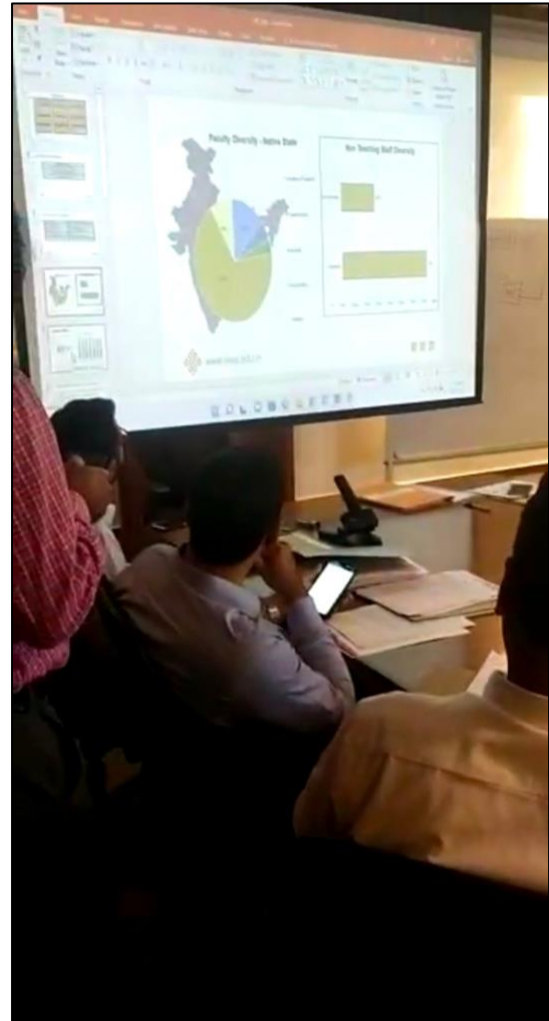




## Faculty Induction Programme









# Teachers Day – Awards

## Best Faculty – 2021

Sl. No	Institute	Name	Designation	Department
1	REVA University	Mr. Sanjeev N Koppar	Assistant Professor	School of Architecture
2	REVA University	Mrs. Pooja R Karkera	Assistant Professor	School of Applied Sciences - Biochemistry
3	REVA University	Mr. Prashantha C N	Assistant Professor	School of Applied Sciences - Biotechnology
4	REVA University	Dr. Nagarajaiah H	Assistant Professor	School of Applied Sciences - Chemistry
5	REVA University	Dr. Jayadev Pattar	Associate Professor	School of Applied Sciences - Physics
6	REVA University	Dr. Praveena Kumara K M	Assistant Professor	School of Applied Sciences - Mathematics
7	REVA University	Mrs. L A Lalitha	Assistant Professor	School of Computing and Information Technology
8	REVA University	Mr. Prashanth N	Assistant Professor	School of Civil Engineering
9	REVA University	Mr. Nikhil S Tengli	Assistant Professor	School of Computer Science and Engineering
10	REVA University	Mr. Pavan B	Assistant Professor	School of Electrical & Electronics Engineering
11	REVA University	Ms. Radhika Belapurkar	Assistant Professor	School of Legal Studies
12	REVA University	Dr. Shanawaz Patil	Assistant Professor	School of Mechanical Engineering
13	REVA University	Mrs. Vrinda Sadasivan	Assistant Professor	School of Performing Arts and Indic Studies
14	REVA University	Mrs. Shreetha Sudhindra Bhat	Assistant Professor	School of Computer Science & Applications
15	REVA University	Dr. Nayana D K	Associate Professor	School of Electronics & Communications Engineering
16	REVA University	Dr. Hemanthakumara V	Assistant Professor	School of Arts, Humanities and Social Sciences
17	REVA University	Mr. Chandrashekara T G	Assistant Professor	School of Commerce
18	REVA University	Mr. Shivasharana	Associate Professor	School of Management Studies
19	REVA University	Dr. Raje Siddiraju Upendra	Associate Professor	School of Multidisciplinary Studies

## Best Researcher - 2021

Sl. No	Institute	Name	Designation	Department
1	REVA University	Mr. Raghu Teja Vemana	Associate Professor	School of Architecture
2	REVA University	Dr. Sikandar Mulla	Assistant Professor	School of Applied Sciences - Biochemistry
3	REVA University	Dr. Ligi Milesh	Assistant Professor	School of Applied Sciences - Biotechnology
4	REVA University	Dr. Vipin A Nair	Associate Professor	School of Applied Sciences - Chemistry
5	REVA University	Dr. Hareesh K	Assistant Professor	School of Applied Sciences - Physics
6	REVA University	Dr. Salma A	Assistant Professor	School of Applied Sciences - Mathematics
7	REVA University	Mr. Aruna Kumar B	Assistant Professor	School of Computing and Information Technology
8	REVA University	Dr. Seelam Srikanth Reddy	Assistant Professor	School of Civil Engineering
9	REVA University	Mr. Farooque Azam	Assistant Professor	School of Computer Science and Engineering
10	REVA University	Mr. Ananda M H	Assistant Professor	School of Electrical & Electronics Engineering
11	REVA University	Dr. Nagaraja V	Professor	School of Legal Studies
12	REVA University	Dr. Jagadeesh Babu S M	Associate Professor	School of Mechanical Engineering
13	REVA University	Dr. G Sasikala	Associate Professor	School of Computer Science & Applications
14	REVA University	Dr. Manjula R B	Associate Professor	School of Electronics & Communications Engineering
15	REVA University	Dr. Prathibha M V	Assistant Professor	School of Arts, Humanities and Social Sciences
16	REVA University	Dr. Harani B	Assistant Professor	School of Commerce
17	REVA University	Dr. Shakti Chaturvedi	Assistant Professor	School of Management Studies
18	REVA University	Dr. G Seshikala	Professor	School of Multidisciplinary - Bioelectronics

## Best Support Staff – 2021

Sl. No	Institute	Name	Designation	Department
1	REVA Unviersity	Mrs. Ramadevi N	Attender	School of Architecture
2	REVA Unviersity	Mrs. Shwetha H	Office Assistant	School of Applied Sciences - Biochemistry
3	REVA Unviersity	Mrs. K Thulasi	Lab Assistant	School of Applied Sciences - Biotechnology
4	REVA Unviersity	Mr. Umesh P V	Lab Instructor	School of Applied Sciences - Chemistry
5	REVA Unviersity	Mr. Ananda N N	Instructor	School of Applied Sciences - Physics
6	REVA Unviersity	Mr. Siddesha M	Junior Assistant	School of Applied Sciences - Mathematics
7	REVA Unviersity	Mr. Keshavan S	Programmer	School of Computing and Information Technology
8	REVA Unviersity	Mrs. Chaya Devi J	Programmer	School of Computer Science and Engineering
9	REVA Unviersity	Mr. Prabhakar A	Instructor	School of Electrical & Electronics Engineering
10	REVA Unviersity	Mr. Raveesha E	Clerk	School of Legal Studies
11	REVA Unviersity	Mr. Somu	Foreman	School of Mechanical Engineering
12	REVA Unviersity	Mrs. P Sridevi	Office Assistant	School of Performing Arts and Indic Studies
13	REVA Unviersity	Mrs. V Shilpa	Clerk	School of Computer Science & Applications
14	REVA Unviersity	Mr. Bharath Kumar S	Instructor	School of Electronics & Communications Engineering
15	REVA Unviersity	Mr. S Ramesh	Junior Assistant	School of Arts, Humanities and Social Sciences
16	REVA Unviersity	Mr. Sandeep M K	Attender	School of Commerce
17	REVA Unviersity	Mr. Ramachandra R	Junior Assistant	School of Management Studies
18	REVA Unviersity	Mr. Samuel A	Manager	Department of Training & Placement
19	REVA Unviersity	Mr. Naveen C	Senior Manager	Department of Training & Placement
20	REVA Unviersity	Mrs. Sowmya B	Clerk	School of Multidisciplinary Studies
21	Finance	Mrs. Madhavi L	Accounts Assistant Superintendent	Department of Finance & Accounts
22	R&I	Mr. Ananda V	Clerk	Department of Research and Development
23	UIIC	Mrs. Vanitha R	Corporate Executive and Trainer	University Industry Interaction Center
24	PED	Mr. Lakkanna Chigadinni	Yoga Coach	Department of Physical Education
25	Housekeeping	Mr. K Janardhan	House Keeping Supervisor	Department of Housekeeping (Soft Services)
26	Examination	Mr. Basavaraju K C	First Division Assistant	Department of Evaluation
27	Administration	Mrs. Latha Giriraju	First Division Assistant	Department of Administration
28	Library	Mr. Manjunatha R	Senior Assistant Librarian	Department of Library

## Best Faculty - 2022

Sl. No	Name	Designation	School	Category
1	Sowmya Sundari	Assistant Professor	CIT	Best Faculty
2	Dr. N Karti	Assistant Professor	School of Allied Health Sciences	Best Faculty
3	Dr. Vidyasagar K N	Assistant Professor	Electronics and Communication Engineering	Best Faculty
4	Ravi Dandu	Assistant Professor	CSA	Best Faculty
5	Madhu B P	Assistant Professor	Mechanical	Best Faculty
6	Meenakshi B.R	Assistant Professor	RIPUK	Best Faculty
7	Visweswara Rao	Assistant Professor	RIPUK	Best Faculty
8	Dr. Nagendra. G	Associate Professor	School of Applied Sciences - Chemistry	Best Faculty
9	Dr. Shivanna M	Assistant Professor	School of Applied Sciences - Chemistry	Best Faculty
10	Dr. Sudeshna Das	Assistant Professor	School of Arts, Humanities and Social Sciences	Best Faculty
11	Divyashree N	Assistant Professor	RIPU Sanjaynagar	Best Faculty
12	Dr.Ramachandra R	Associate Professor	School of Applied Sciences - Biotechnology	Best Faculty
13	Merla Shwetha	Assistant Professor	School of Management Studies	Best Faculty
14	Dr. Rajalakshmi V	Assistant Professor	School of Commerce	Best Researcher
15	Bhaktha Kumar K R	Assistant Professor	School of Commerce	Best Faculty
16	Harish K S	Assistant Professor	RBS	Best Faculty
17	Dr Shakti Chaturvedi	Associate Professor	RBS	Best Researcher
18	Himabindu	Assistant Professor	EEE	Best Faculty
19	Jalaja V	Assistant Professor	School of Management Studies	Best Faculty
20	Amutha A	Assistant Professor	RIPU Ganganagar	Best Faculty
21	Nagaraja S	Assistant Professor	Architecture	Best Faculty
22	Tanuja	Assistant Professor	CSE	Best Faculty
23	Anandaraja Gyanappa Gonavara	Assistant Professor	Performing Arts	Best Faculty



## HR notifications on Orientation Programmes

### Orientation Program

Dear Sir/Madam,

Please to inform you that, we have new faculties joined across the Schools in REVA University. We have organized an orientation program for them on 4<sup>th</sup> March 2021. Hence request presence of all the School Directors and to allow the new faculties joined (names are mentioned in the attached list) to attend the orientation program:

Venue:

C K Prahalad Seminar Hall

Swami Vivekanand Block,

REVA University Campus

Reporting time: 08:50 am

The program would be addressed by the Hon'ble Chancellor and followed by the Department / Functional Heads.


Dear All,

Please refer to the trail mail, request you to give a brief presentation to orient the new faculty members about the SOP followed at your respective department/Function on 9<sup>th</sup> October, 2021.

Time slot for functional presentation, request you to be availability as per the below mentioned time slots:


SL. No.	School/Dept.	Time Slot
1	Dean R&I	11:00 am
2	Dean IQAC	11:30 am
3	COE	12:00 noon
4	IT	2:00 pm
5	CDC	2:30 pm

## Birthday Celebrations



**REVA**  
UNIVERSITY  
Bengaluru, India

Wishes you a very





Happy Birthday

May today and the days to follow bring  
you abundant happiness and inspiration

Warm Regards,

**HR Team**  
Department of Human Resource  
Phone: 080-46966966 /125/213

REVA UNIVERSITY | Rukmini Knowledge Park | Kattigenahalli | Yelahanka | Bengaluru | Karnataka 560 064



Happy Birthday!

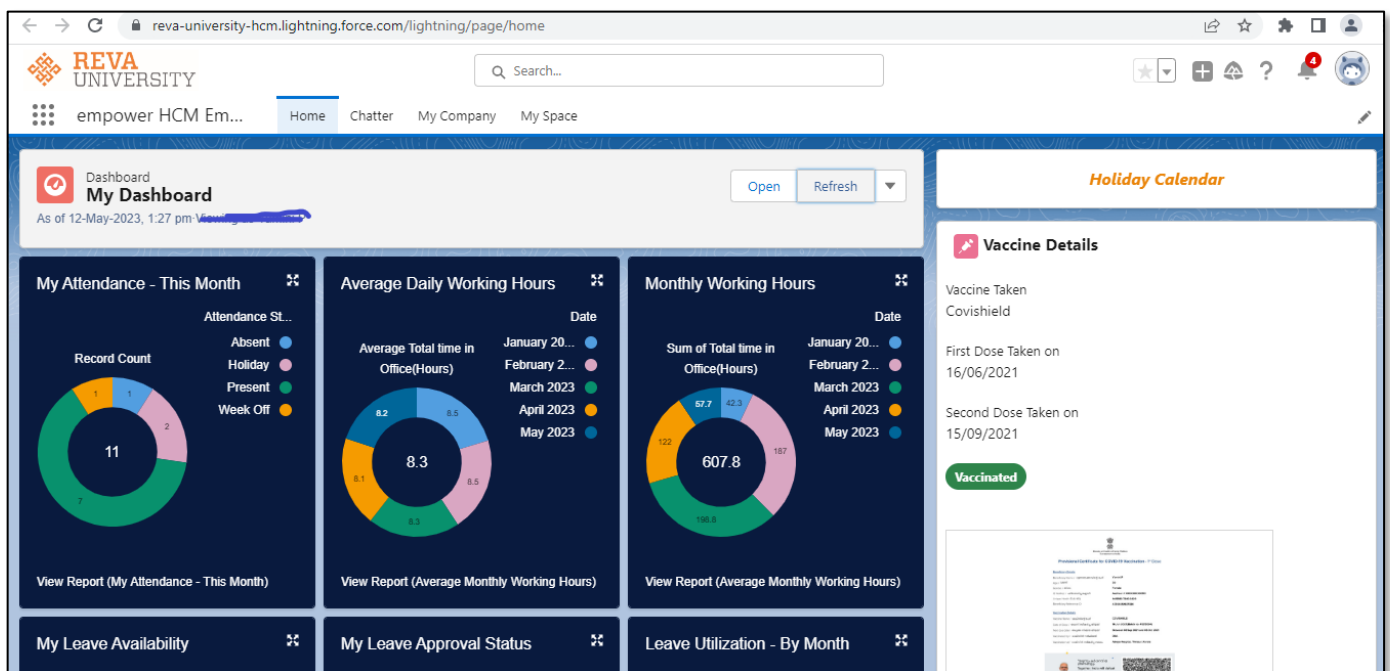
REVA University  
wishes you a very  
HAPPY BIRTHDAY !  
May today and the days to follow bring you  
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Warm Regards,

**HR Team**  
Department of Human Resource  
Phone: 080-46966966 /125/213

# HCM Engagement

HCM helps REVA University in various areas to empower as an organisation and helps HR to manage various employee requirements and welfare. HCM also ensures all the HR policies are uploaded and viewable to employees. It also covers various aspects of creating the user and the permissions that are visible to the users. It also records the resources provided by the organisation to the employee. It also captures all the assets given to an employee when she/ he joins. Through HCM, the HR team can enable the asset to the new employee. Notifications are given to the IT team to provide resources to the newly hired.





## Creche and Other Amenities for Working Mothers

REVA University enables staff to return to work stress-free by adopting a child centric care and education policy. To ensure the best development of the staff's child, the two must go hand in hand. REVA University has a Creche facility for the children of staff and faculty within the campus.



# Careers

REVA University believes in diversity and to uphold this principle, REVA welcomes faculty from all walks of life, all parts of the country and state. Hence every year a pan India ad is released to attract the best in the industry and the shortlisted candidates face the selection committee and panel. Thereafter the talented few are recruited for suitable positions in the organisation.



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**REVA**  
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**REVA University, a private state University, is located in Bengaluru and recognised by the UGC. REVA is a QS Asia ranked University, accredited by NAAC and approved by AICTE, COA and BCI, New Delhi. We invite talent for both teaching and administrative positions for the following posts from committed, motivated, research-oriented candidates who can add value to the University.**

<p style="text-align: center;"><b>Engineering and Technology</b></p> <p><b>School of Architecture</b> Specialization in: Interior Design, Landscape Architecture, Urban Design, Digital Architecture, Environmental Architecture, Building Services, Energy Modelling and Simulations.</p> <p><b>School of Computer Science &amp; Engineering</b> Specialization in: Image Processing, Block Chain, IoT, Cyber Security, Software Engineering, Data Engineering, Artificial Intelligence, Machine Learning, Cloud Computing, Web Development.</p> <p><b>School of Electronics &amp; Communication Engineering</b> Specialization in: RF and Microwave Engineering, Digital Communication, Signal Processing, Robotics, VLSI, Signal Processing, Robotics, Digital Communication and Networking.</p>	<p style="text-align: center;"><b>REVA Business School</b></p> <p>Business Analytics, Human Resource, Marketing, International Business, Strategy and Leadership, Finance, Operations, Tourism, Healthcare Management, Sustainability, Statistics, Econometrics, Entrepreneurship, Supply Chain Management</p> <p style="text-align: center;"><b>Commerce and Management</b></p> <p>Specialization in: Accounts, Taxation, Finance</p> <p style="text-align: center;"><b>Arts and Humanities</b></p> <p>Specialization in: Journalism, English (Literature and Computer Aided Language Learning), Psychology, Performing Arts (Kuchipudi and Bharatanatyam).</p>
<p style="text-align: center;"><b>Applied Sciences</b></p> <p>Specialization in: Mathematics, Physics, Chemistry (PG Courses), Biotechnology, Biochemistry, Nutrition and Dietetics, Sports Science, Physiotherapy</p>	<p style="text-align: center;"><b>Legal Studies</b></p> <p>Specialization in: Corporate Governance, Environmental Law, International Trade Law, Taxation Law, Labour Law, Contract of Law.</p>

**Computer Applications**

Specialization in: Data Analytics, Data Science, R Programming, Python Programming, Devops, Public Cloud - AWS, AZURE and GOOGLE, Cloud Analytics, Internet of Things, Mobile APP Development, Cloud Security, Virtual Reality and Augmented Reality, Computer Applications

**Administrative / Support staff:**

Accounts Executive, Branding Executive, HR Executive, PR Executive, Marketing Executive, Admission Counselor, Examination Coordinator, Program Manager, Marketing and Admissions Manager, Research Analyst, System Administrator, Network Administrator, IQAC Coordinator, Data Analyst, MIS Executive, Facility Manager, Hostel Warden (Boys & Girls), Placement Officer, Front Office Executive, Tele callers, Librarian, Programmers, Lab instructors, Office Clerks

<p style="text-align: center;"><b>Assistant Professor</b></p> <ul style="list-style-type: none"> <li>Qualification: Ph.D. in appropriate discipline</li> <li>Minimum 1 publication in Scopus/ Web of Science Journal</li> </ul>	<p style="text-align: center;"><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>Qualification: Ph.D. in appropriate discipline</li> <li>5 years of teaching experience as an Assistant Professor</li> <li>6 research publications on Scopus / Web of Science Journal</li> </ul>	<p style="text-align: center;"><b>Professor</b></p> <ul style="list-style-type: none"> <li>Qualification: Phd in appropriate discipline, 10 years of teaching experience of which 5 years as Associate Professor</li> </ul>
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**Visit [www.reva.edu.in/careers](http://www.reva.edu.in/careers) to submit your application on or before February 20, 2023.**

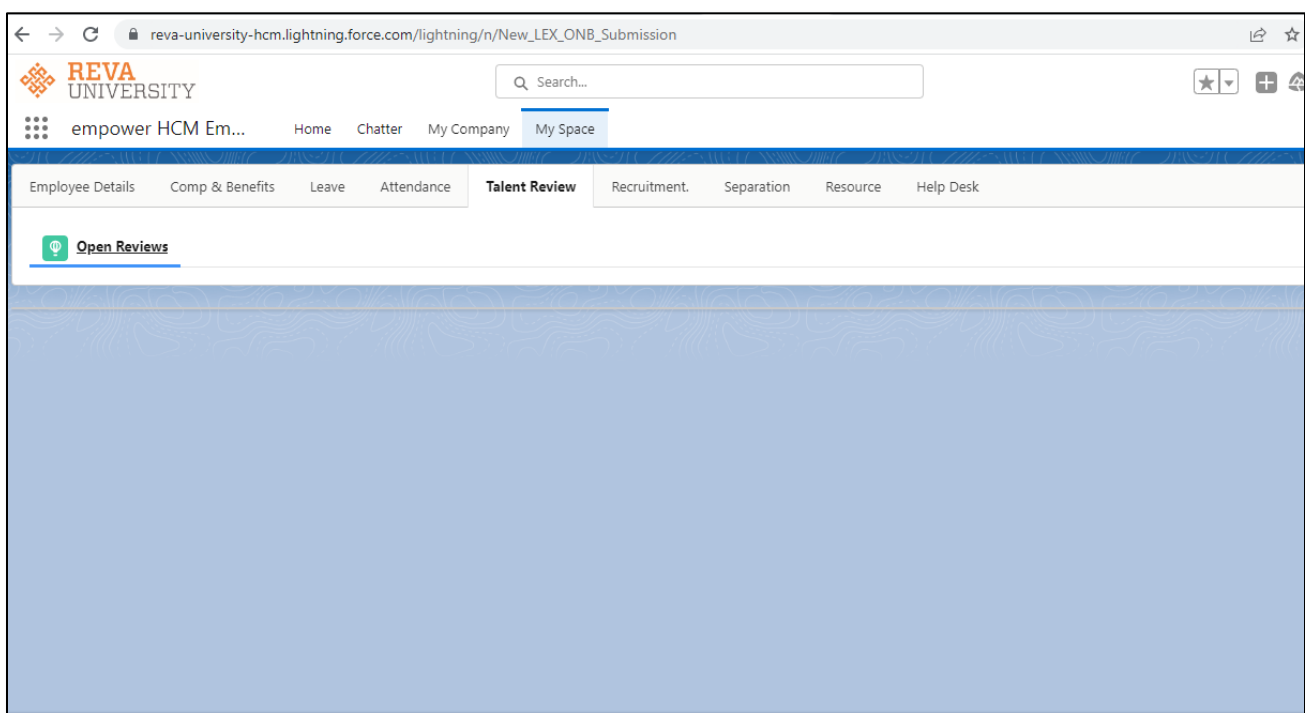
Scan to Apply



**REVA University**  
Rukmini Knowledge Park ,  
Kattigenahalli, Yelahanka, Bengaluru - 560064  
Ph : 080 - 46966966

## Performance Appraisal

The University has a systematic process in place for measuring every employee's work performance. Hence each employee has a charter of Job responsibilities given right at the beginning of the journey at REVA. This enables the HR and stakeholders to understand the employee's strengths and weaknesses, relative worth to the organization, and future development potential. The Performance Appraisal process provides a mechanism for employees to contribute to the achievement of REVA vision and objectives. This process helps to ensure that both individual and Organization goals are consistently met. Also, it facilitates communication between Faculty/Staff and Director / Principal / Functional Head by providing a structure for feedback on performance. The entire process is automated and has least human intervention.





## **Festivals and Celebrations**

Festivals and celebrations are an integral part of any organisation. REVA University is also no different. The HR department at REVA believes that vibrant college life is incomplete without festivals and constitutes a major part of staff welfare. It also helps in bonding between the staff and employer. Every year, REVA University celebrates festivals like Christmas, Dussehra, Onam, Eid, and Dandiya, to name a few. Apart from providing a platform to bond, festivals also help in providing a break from the monotonous routine of daily work patterns.

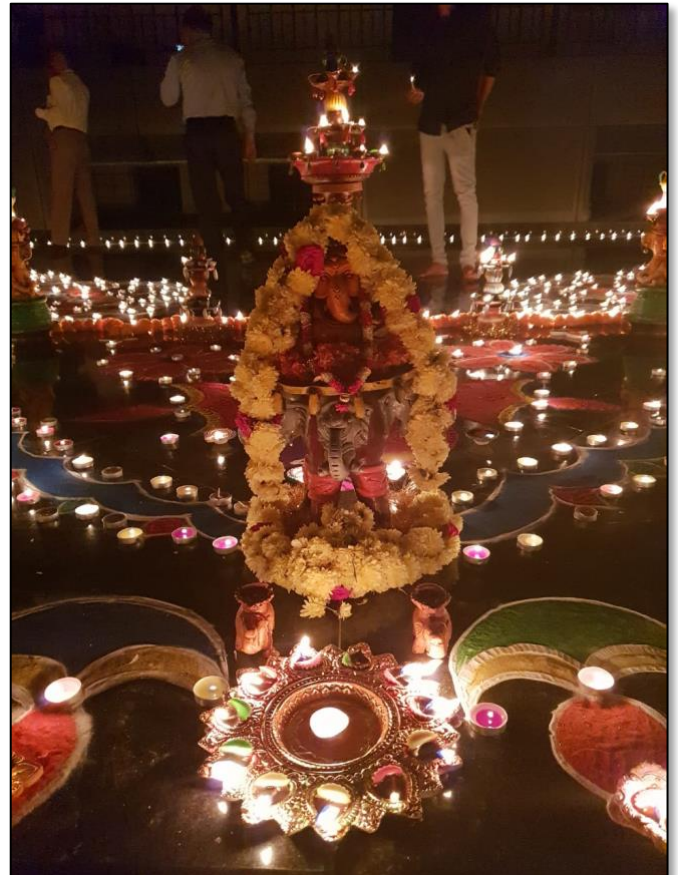
Festivals and celebrations also offer staff to bloom, develop and thrive together and bring a sense of togetherness with cultures from various parts of the country. Festivals also help the staff to understand more of their culture and surroundings. Lastly, it brings cheer and happiness to each other.

## Deepotsava





## Ganesha Festival





## Christmas





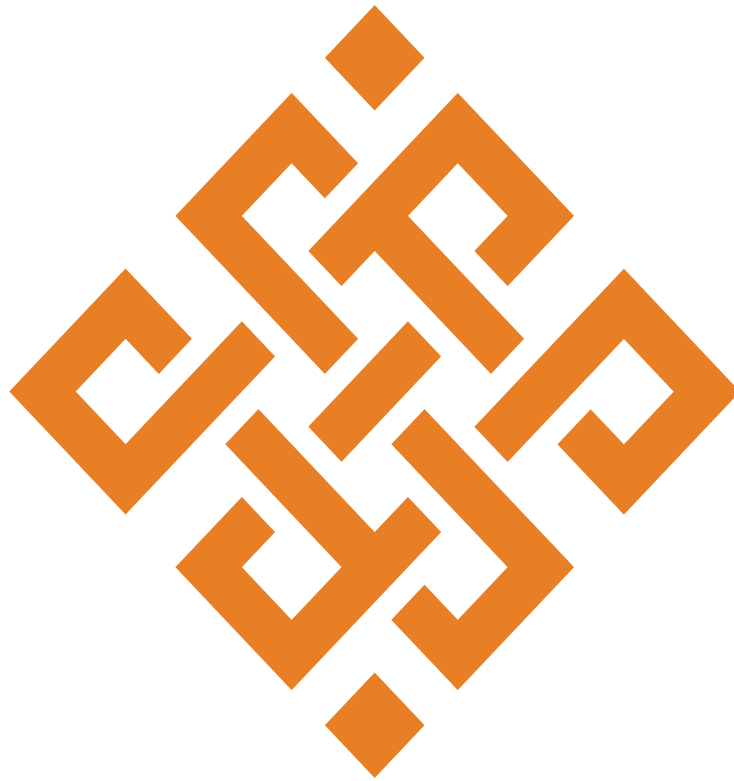


## ONAM









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Bengaluru, India

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     /REVAUniversity

**[reva.edu.in](http://reva.edu.in)**